



Nancy Golden  
Page 3

**"COSA Gates Technology Training".** Collaborated on the writing of the COSA Grant. COSA received the grant from the Bill and Melinda Gates Foundation to support training Oregon principals and superintendents in technology, 2001-2002.

**"Creating a Curriculum for Competency In The 21<sup>st</sup> Century"** (with Cindy Herr). Funded as an Innovation Proposal by the Oregon Transition Systems Change Project, 1993-1994.

**"Prevention of Antisocial Behavior Patterns in Elementary Aged Students: Grades K-3"** (with Bill Walker). Funded by the US Office of Special Education Programs, 1992-1996.

**"Four-Pronged Middle School Intervention for Students With Mild Disabilities: A Professional Development Emphasis"** (with Dr. Russel Gersten and Dr. Joseph Dimino). Funded by the US Department of Education, 1992-1996.

**"The Integrated PE Class: An Effective Way to Mainstream Handicapped Children in the Regular PE Class."** Developed an integrated physical education program appropriate to handicapped children by adapting the District's curriculum, setting up a model program including classroom organizational and management systems, training teachers to use the model, teaching the physical education skills, and producing a packet to disseminate the model. BEST Grant, 1978-1980.

**"Peer Tutoring Grant"** Funded initially to develop peer-tutoring packet (with Cathy Savage). Second grant awarded for replication of peer-tutoring packet for EMR students and consultation with Medford teachers to adopt our packet. Third grant awarded to revise packet to include formats for TMR students. Replication with TMR teacher and development of a Teacher's Guide to the peer-tutoring packet. Teacher Incentive Grant, 1975-1979.

## Honors

Oregon Association of Central Office Administrators (OACOA), Achievement of Excellence Award for Leadership in Curriculum and Instruction, given by the Confederation of Oregon School Administrators (COSA), 1997.

Administrator of the Year, Albany School District, 1997.

Excellence in Educational Leadership Award, given by the University Council for Educational Administration (UCEA), 1997.

Educational Excellence Award from Santiam Region, given by the College of Education Alumni Society (COEAS), 1997.

Lisl Waechter Award, given by the Arc of Lane County, 1993.

Oregon Association of Central Office Administrators (OACOA); Achievement of Excellence Award for Director of Special Education, given by the Confederation of School Administrators (COSA), 1992.

## Publications

*The Complete Toolkit for Building High Performance Work Teams* (with Joyce P. Gall). Oregon: ERIC Clearinghouse on Educational Management, 2000.

*A Seven-Step Process to Align Curriculum with Oregon State Content Standards* (with Marilyn Lane). University of Oregon: OSSC Bulletin, Fall, 1998.

*"Effectiveness of Guided Practice During Remedial Reading Instruction: An Application of Computer Managed Instruction."* *The Elementary School Journal*, 1990, 90 (3), 291-304.

1. Participation in planning and review of the CHCLC's budget throughout the year, as well as approval of the annual budget and grant applications.
2. Participation in planning, measurement and evaluation of the CHCLC's progress in meeting its annual and long-term programmatic and financial goals.
3. Participation in selection of the services provided by the CHCLC's and determination of the hours during which services are provided at service sites.
4. Participation in the adoption of health care policies regarding scope and availability of services.

**MANDATED:** Section 330 of the Public Health Service Act

**C. BACKGROUND / ANALYSIS:**

On August 26, 2003 the U.S. Department of Health and Human Services announced that Lane County, under the auspices of the Human Services Commission (HSC), had been awarded grant funding and designated as a federally qualified health center. In order to implement the federal Community Health Centers of Lane County (CHCLC) grant, a 15 member Advisory Council must be formed that includes consumers, health care and community representatives.

A majority of members of the Council (eight) must be people who are served by the CHCLC, consumer members, and who as a group represents the individuals being served. The two Springfield consumers who applied are being recommended for appointment. Six more consumer representatives will be seated prior to April 1, 2004 with the implementation of clinical services.

The remaining seven members recommended for appointment are comprised of members with a broad range of skills and expertise. No more than half of the non-consumer representatives may derive their annual income from the health care industry. The three health care appointees include representatives of three major community health partners, Peace Health, McKenzie Willamette and LIPA. The four non-health care community member positions include the superintendent of Springfield School District 19, executive directors of the regional Latino and HIV social service organizations, and a retired health educator.

The Lane Manual allows for three-year terms, ending June 30. In establishing this new advisory council, staff has randomly assigned staggered terms to allow for continuity and renewal over time.

**D. RECOMMENDATION**

We recommend that the Board of County Commissioners accept the Human Services Commission staff recommendation:

<b><u>Recommendation:</u></b>	<b><u>Term to Expire</u></b>	<b><u>Term</u></b>
Loren Barlow	June 30, 2006	First
Terry Coplin	June 30, 2007	First
Elizabeth DeShelter	June 30, 2006	First
Nancy Golden	June 30, 2007	First
Nancy Hayner	June 30, 2006	First
Diane Lang	June 30, 2007	First
Donald McCormick	June 30, 2007	First
Anita Russell	June 30, 2006	First
Carmen Urbina	June 30, 2007	First

**E. ATTACHMENTS**

Applications  
Board Order  
Community Health Centers Advisory Council Chart

I:\ Shared \ HSC Admin \ Steve \ chcac Appointment Board Order 1207031

## THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER:            ) IN THE MATTER OF APPOINTING NINE MEMBERS TO FILL  
                      ) VACANCIES ON THE COMMUNITY HEALTH CENTERS  
                      ) ADVISORY COUNCIL

WHEREAS, there are 15 vacancies on the Community Health Centers Advisory Council; and

WHEREAS, the Community Health Centers Advisory Council provides advice to the Board of County Commissioners; and

WHEREAS, this matter having been fully considered by the Lane County Board of Commissioners.

NOW THEREFORE, IT IS HEREBY ORDERED that the following named persons be appointed to the Community Health Centers Advisory Council, said terms to expire as indicated below:

<u>Name</u>	<u>Expiration Date</u>	<u>Term</u>
Loren Barlow	June 30, 2006	First
Terry Coplin	June 30, 2007	First
Elizabeth DeShelter	June 30, 2006	First
Nancy Golden	June 30, 2007	First
Nancy Hayner	June 30, 2006	First
Diane Lang	June 30, 2007	First
Donald McCormick	June 30, 2007	First
Anita Russell	June 30, 2006	First
Carmen Urbina	June 30, 2007	First

DATED this \_\_\_\_\_ day of February 2004.

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Bobby Green Sr., Chair  
Lane County Board of Commissioners

APPROVED AS TO FORM  
Date 2/17/04 lane county  
[Signature]  
OFFICE OF LEGAL COUNSEL

**COMMUNITY ACTION ADVISORY COMMITTEE**  
**(Community Health Centers Advisory Council)**

The following chart summarizes the appointments by categorical designation to Human Services Commission

**Community Health Centers Advisory Council**

<b>Type of Position</b>	<b>Status / Appointee</b>	<b>Term Expiration</b>
Community Member	Elizabeth DeShelter	June 30, 2006
Community Member	Nancy Golden	June 30, 2007
Community Member	Diane Lang	June 30, 2007
Community Member	Carmen Urbina	June 30, 2006
Consumer Member	Donald McCormick	June 30, 2006
Consumer Member	Anita Russell	June 30, 2007
Consumer Member	Vacant	June 30, 2006
Consumer Member	Vacant	June 30, 2006
Consumer Member	Vacant	June 30, 2006
Consumer Member	Vacant	June 30, 2007
Consumer Member	Vacant	June 30, 2007
Consumer Member	Vacant	June 30, 2007
Health Care Provider	Loren Barlow	June 30, 2006
Health Care Provider	Terry Coplin	June 30, 2007
Health Care Provider	Nancy Hayner	June 30, 2006



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 1 of 2  
LCHSC  
JAN - 8 2004

APPLICANT'S NAME AND CITY: LOREN C. BARLOW	DATE: 1-07-04
NAME OF ADVISORY COMMITTEE: COMMUNITY HEALTH CENTERS ADVISORY COUNCIL	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

See attachment.

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

See attachment.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

See attachment.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

See attachment.

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

PeaceHealth Oregon Region - Board  
Cottage Grove Critical Access Hospital - Board.

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

☒ No ☐ Yes Specify:

8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other: By my involvement with the PHCR community health committee.

9. In which County Commissioner District do you reside? please check one:

☐ Unsure ☐ West Lane County ☐ Springfield ☐ South Eugene ☒ North Eugene ☐ East Lane County

\*The Board of Commissioners has adopted the following policy on reappointments:

a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.

b. The deadline for incumbent applications will be the same as the deadline for new applications.

\* Unless waived by the Board.

**Loren C. Barlow, M.D.**

**Community Health Centers Advisory Council Application**

**1. Brief description of experience and training.**

I am a recently retired M.D. who practiced Internal Medicine in Eugene for 47 years. I was the Lane County Medical Society President in 1982. I was Chief of the Medical Staff of Sacred Heart Medical Center from 1973-75. I helped form Oregon Medical Group (OMG) and was the first president of the organization for 7 years. During the 1970's I was on the Regional Health Advisory Board which had the authorization to act on Certificate of Need applications for health care facilities. During the 1980's I was on the governing board of an HMO called SelectCare.

Most recently I have been on the governing board of PeaceHealth Oregon Region (PHOR). On June 30, 2004, I will be finishing my 12<sup>th</sup> year on the Board. While on the Board, I have chaired the Medical Affairs and Quality Committee for the past 8 years. I also have been a member of the Community Health Committee since its formation 7 years ago.

At the present time, I hold the position of Medical Director of Community Health of PHOR. My primary role is to maximize the collaborative relationship of the Community Health Committee and PHOR in community health initiatives. I am also a board member of the Cottage Grove Critical Access Hospital.

**2. Why do you want to become a member of this committee and what specific contributions do you hope to make?**

I have an interest in improving access to healthcare for the uninsured and underserved population of this area. I would also like to see the committee have a strong focus on continuous quality improvement, as well as eliminating disparities in the patients they serve. I believe my experience in my previous roles would be of value. I have the time and energy to devote to the committee.

**3. List the community concerns related to this committee you would like to see addressed if you are appointed.**

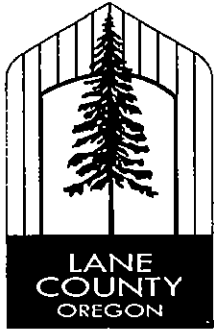
I would like to see the committee address the issue of healthcare access and lack of a "medical home" that occurs from being uninsured, on Medicaid, or on the OHP. The Federally Qualified Community Health Center will not fill the gap; however, the committee could be the facilitator and convener of an initiative to achieve "100% access and 0% disparity." The disparity of healthcare outcomes based on income, gender, and ethnicity needs to be seriously addressed. This is an initiative that was originally led by the Bureau of Primary Healthcare and is now being led by several organizations in the private sector.



**4. Briefly describe your present or past involvement in relevant community groups.**

My initial efforts occurred in 1961 when I was Chairperson of the Lane County Medical Society Community Health Committee. I became the Chair of the Salk Polio Vaccine Initiative that immunized the Eugene-Springfield communities against Polio.

My present efforts include my role as Medical Director of Community Health at PHOR, as described above. I also serve as a volunteer at the Volunteers in Medicine Clinic, where I see medical patients in a traditional physician-patient model. In addition, I am involved in a group visit project providing education to and caring for diabetic patients. Group visits are an attempt to expand access by eliminating the one-on-one aspect of patient care by adopting previously proven innovative models.



Lane County  
**CITIZEN ADVISORY COMMITTEE**  
**APPLICATION**

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<b>APPLICANT'S NAME AND CITY:</b> Eugene Terry W. Coplin	<b>DATE:</b> January 8, 2004
<b>NAME OF ADVISORY COMMITTEE:</b> Community Health Center Advisory Council	<b>PLEASE CHECK ONE:</b> <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

See Attached Resume.

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

LIPA is an OHP contractor for 28,000 Medicaid members. We are extremely interested in helping create additional access for our members and ensuring long-term health care systems in Lane County.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

I would like to see an improved system for early identification of pregnant women for both OHP and non-OHP patients (especially fee-for-service Medicaid). A significant reduction in poor outcome births is possible with early intervention for high risk cases. Approximately 40% to 50% of the cost for the health care of Medicaid patients is perinatal related.

I want to encourage more MH/CD access and treatment programs.

I am interested in health care coverage for the uninsured and the development of community based systems to address this increasingly relevant problem.

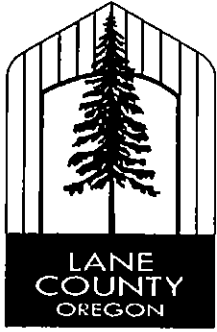
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

Not for the County. I am serving on a number of committees and advisory panels in Salem, primarily related to the OHP program.

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 2 of 2

JAN 08 2004

☒ No Specify: LIPA does have a contract to do billing for school-based clinics in Eugene. There may be other contracts with the county but I am not aware of their relevance to this project. I do believe that LIPA has infrastructure and services that may be of help to the FQHC project but it would not be my purpose to promote those services as an advisory board member.

8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other:

9. In which County Commissioner District do you reside? please check one:

☐ Unsure ☒ West Lane County ☐ Springfield ☐ South Eugene ☐ North Eugene ☐ East Lane County

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b. *The deadline for incumbent applications will be the same as the deadline for new applications.*

*\* Unless waived by the Board.*

Please Print

## Terry W. Coplin

## SUMMARY

Healthcare executive with extensive background in health plan management, medical group practice and physician networks. Experience with mergers, company startups, and corporate development. Participated at executive and board level in the creation and dissolution of corporations. Understanding of technological issues, especially regarding information systems, health plan products and corporate finance.

## EDUCATION

**M.B.A.,** Gonzaga University, Spokane, WA  
**Major:** Accounting, Information systems

B.S., University of Alabama, Tuscaloosa, AL  
Major: Mathematics  
Minor: Physics

MT(ASCP) Degree and certificate  
School of Medical Technology, University of Alabama

MLT(ASCP), U.S. Army School of Medical Laboratory Science  
Fort Sam Houston, TX

CLA(ASCP)

## PROFESSIONAL EXPERIENCE

**LANE INDIVIDUAL PRACTICE ASSOCIATION, INC/  
AGATE RESOURCES, INC.**

### 1999 – Present

**CEO (1999 – present)**

Chief executive of a \$94 M company, with 5 subsidiary companies. Products include: 1) a direct contract with the state of Oregon to manage global risk for 28,000 Medicaid lives, 2) Commercial software product, 3) Medical practice consulting and physician recruiting, 4) Medical equipment, services and supplies, 5) Commercial TPA services for self insured companies, 6) Medical billing services and claims payments, and 7) Health plan benefit management.

**CASCADE MEDICAL GROUP, INC./ CASCADE PHYSICIANS, PC**

## 1993 - 1999

CEO/ Administrator (1993 - 1999)

Reported to the Board of Directors of this physician Management Service Organization (Inc.) and medical group practice (PC). Manage all business aspects, including practice mergers, withdrawals, and financing.

- Started this company with no central administration.
- Built MSO and acquired contracts with HMOs for capitated lines of business.
- Developed a claims department, expanded accounting and billing services.
- Lead the team to purchase and install central computer systems.
- Constructed highly effective management team.

**Board of Directors - Treasurer (1995 - 1998)**

CMG was partner and part owner in Northwest Physician's Alliance and Northwest Group Practices Association. Served on the Board of both organizations. The Northwest Physician's

Alliance was a corporation whose partners were BlueCross BlueShield of Oregon, Legacy Health Systems (5 hospitals), Cascade Medical Group, MedPartners, and HealthFirst Medical Group.  
Note: Jan 1, 1998 the NPA was dissolved.

**WENATCHEE VALLEY CLINIC, PC**

**1984 - 1993**

Associate Administrator (1988 - 1993)

Reported to the Administrator of this 120 physician, 600 employee medical group practice.

Laboratory Manager (1984 - 1988)

Responsible for the general and business management of group's medical laboratories.

Approximately 45 employees (Pathologists, technologists, technician's, and Ph.D. level scientists).

**YUKON-KUSKOKWIM DELTA REGIONAL HOSPITAL  
ALASKA AREA NATIVE HEALTH SERVICES**

**1980 - 1984**

Laboratory/ Radiology Manager (1982 - 1984)

Assigned additional department: Radiology.

Laboratory Manager (1980 - 1984)

52 bed general hospital in the Yukon-Kuskokwim delta region of Western Alaska.

**COLLEGE OF COMMUNITY HEALTH SCIENCES  
UNIVERSITY OF ALABAMA**

**1976 - 1980**

Laboratory supervisor/ Lecturer (1976 - 1980)

Family Practice Residency program and clinics.

**DCH HOSPITAL**

**1974 - 1977**

Medical Technologist (1974 - 1977)

600 bed community hospital

**NATO/ SHAPE  
SUPREME HEADQUARTERS OF ALLIED POWERS IN EUROPE  
U.S. ARMY**

**1971 - 1974**

Honorable Discharge (1971 - 1974)

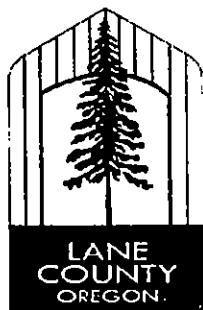
International Military Headquarters, Belgium

**PUBLICATIONS**

Pieroni RE, Coplin TW, Leeper JD: Tetanus and Diphtheria Immune Status of Patients in a Family Practice. J. Fam Practice 11:403-406, 1980.

Pieroni RE, Coplin TW, Leeper JD: Survey of Tetanus Immunity. J Med Assoc. St. Al.: P. 38, July 1981.

Pieroni RE, Coplin TW, Leeper JD, Thames CT: the Changing Status of Diphtheria Immunity. J Med Assoc. St. Al.: P. 41, Feb 1981.



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

DEC 26 2003

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APPLICANT'S NAME AND CITY: <i>Randy Derrick Eugene</i>	DATE: <i>12/26/03</i>
NAME OF ADVISORY COMMITTEE: <i>Community Health Center Advisory Committee</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
*Please see attached resume*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?  
*Please see attached explanation*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.  
*Please see attached explanation*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
*Please see attached resume*
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
*Lane County Human Services Commission Budget Planning Committee*
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☒ No ☐ Yes Specify:
8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other: *Website*
9. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

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*\* Unless waived by the Board.*

2.

I am interested in joining the Community Health Center Advisory Committee because I would like to work on providing health care to all people in Lane County and because I believe that my talents and skills would be valuable to the committee. As a member of the committee, there are several contributions that I can make.

First, because of my background working with data collection, management information systems, and evaluation, I believe that I would be helpful when working on measuring and evaluating the health centers goals. I would work with the center on developing a management information system that tracks needed information while making it easy to access and report information.

Second, I believe that I would be helpful to the committee when working on obtaining funding and working with other government agencies. As a former intern in both Federal and State legislatures, I have first hand experience working in those offices and bring an understanding of the legislative process and experience working with a number of federal and state agencies. Working for Drug Court, I also have experience assisting with grants, working to develop funding, and lobbying federal and state legislators.

Lastly, I would bring my knowledge of finance and budgeting to the table when working on developing and monitoring the budget for the health center.

3.

There are a number of concerns that I would like to see addressed with the creation of the Community Health Center. They include:

- Ensuring access to quality health care services- As a member of the committee, I would to ensure that low-income insured and uninsured Lane County residents get access to these health services as possible.
- Improving coordination of health care and social services- There are a number of natural connection points that exist between health care providers and their counterparts in social services. As a member of the committee, I would look for ways to build on the services already provided and look for ways that agencies can work together to maximize the benefits from these services.
- Developing a wide range of services- As a member of the committee, I would work to develop a wide range of services. I would also look for ways to coordinate with other providers to expand the number of services available.

## Randy Peterson Derrick

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### Education:

#### University of Oregon

- Bachelor of Science in Business Administration, June 2004
- Bachelor of Science in Economics, June 2005
- Bachelor of Science in Political Science, June 2005
- Cumulative GPA 3.82

*Intern*, District office of Senator Ron Wyden, Eugene, OR (07/02-09/03)

- Community outreach, Constituent services, Legislative research

*Legislative Intern*, Office of State Representative Michael Shaufler (01/03-04/03)

- Assisting Legislative Assistant, Legislative Research,

*Head Intern*, Washington D.C. office of Senator Ron Wyden (09/02-12/02)

- Assisting staff, Constituent services, Legislative research

*Legislative Intern*, Associated Students of the University of Oregon (03/01-06/01)

- Community Outreach, Event planning, Lobbying

### Professional Experience:

#### Lane County Drug Court

*Management Information System Manager* (07/99-Present)

- Data Entry, Grant preparation assistance, Statistical preparation, Training staff and volunteers, member Oregon State Court Administrator Oregon Drug Court Management Information System Task group
- Projects: A Cost Effectiveness Evaluation of Lane County Drug Court, FoxFire! Training Manual, Making Drug Courts Better: *Management Information Systems, Data Collection, and Sound Evaluations*
- Executive Committee, Oregon Association of Drug Court Professionals

#### Lane County Community and Economic Development

*Economic Development Assistant* (09/03-Present)

- Community Economic Development Block Grant Management Oakridge Wastewater Facility, Income surveys, Staff Lane County Economic Development Standing Committee

### Public Service:

*Member*, Lane County Human Services Commission Budget Planning Committee

*Member*, MWMC Regional Wastewater Systems Development Charge Citizens Advisory Committee

### Activities:

*Member*, Arms Control Association

*Pledge*, Beta Alpha Psi Accounting Fraternity

*Member*, Beta Sigma Gamma Honors Business Fraternity

*Board of Trustees and Children's Church Teacher*, Friendly Street Church of God

*Member*, National Society of Collegiate Scholars

*Fundraising Committee*, Eugene Bus Project



RON WYDEN  
OREGON

516 Hart Senate Building  
Washington, DC  
20510-3703  
(202) 224-5244

web site:  
<http://wyden.senate.gov/>

# United States Senate

WASHINGTON, DC 20510-3703

December 17, 2002

To Whom It May Concern:

As an intern in my Senate office in Washington, D.C., Randy Derrick exhibited impressive initiative, intelligence and interest in Congressional law making. He excelled at accomplishing tasks with minimal guidance, was dependable and always willing to tackle the most rigorous challenge - even when the request went over and above the regular call of duty. Randy gave more than was asked, performed above expectations and always seemed happy to do it.

Randy is both a team player and excels at working independently. He is capable of impeccable attention to detail while firmly grasping the big-picture goals underlying an effort. His intellect, curiosity and maturity make him an excellent candidate for a position of responsibility.

In my contact with Randy and the service he provided to my office, I am pleased to whole-heartedly recommend him. I believe Randy would make a fine addition to any organization and would truly be an asset.

Sincerely,



Ron Wyden  
U.S. Senator

**Committees:**

Budget  
Commerce, Science  
& Transportation  
Energy & Natural Resources  
Environment & Public Works  
Select Committee on  
Intelligence  
Special Committee on Aging

**Oregon State Offices:**

700 NE Multnomah St  
Suite 450  
Portland, OR 97232  
(503) 326-7525

151 West 7th Ave  
Suite 435  
Eugene, OR 97401  
(541) 431-0229

Sac Annex Building  
105 Fir St  
Suite 201  
La Grande, OR 97850  
(541) 962-7691

U.S. Courthouse  
310 West 6th St  
Room 118  
Medford, OR 97501  
(541) 858-5122

The Jamison Building  
131 NW Hawthorne Ave  
Suite 107  
Bend, OR 97701  
(541) 330-9142

707 13th St, SE  
Suite 285  
Salem, OR 97301  
(503) 589-4555



CIRCUIT COURT OF THE STATE OF OREGON  
FOR LANE COUNTY  
LANE COUNTY COURTHOUSE  
125 E. 8TH AVENUE  
EUGENE, OREGON 97401-2926

DARRYL L. LARSON  
CIRCUIT JUDGE  
(541) 682-4259  
FAX (541) 682-4110

March 12, 2003

Re: Letter of Reference for Randy Derrick

To Whom It May Concern:

I am very pleased to write a reference letter on behalf of Randy Derrick. Randy first came to my attention as an International High School Student who volunteered here to do his high school Community Service Work. He quickly became my most trusted and accomplished worker. He put in more time than was requested and took on the responsibility of learning a very complex computer software program. He then taught other volunteers how to operate the system correctly. Eventually, I arranged to hire him on a half-time basis to continue to oversee all of our program data entry and statistical acquisition. Since then, his assistance and knowledge have been invaluable in helping the State Judicial Department develop a single comprehensive state-wide Management Information System software program covering all Drug Courts in state of Oregon. He has done this while excelling in college, doing internships in and out of state and continuing to work at least half-time.

Since he entered college at the University of Oregon he has gained considerable insight and experience regarding political and legislative issues during his internship with United States Senator Ron Wyden of Oregon and, more recently, with State Representative Mike Schaufler.

This young man has been active and successful (Dean's List) in his schools and in the community (Ancient Order of Druids, an academic honor's society which focuses on community service projects). He is a person with many talents and positive characteristics. He is thoughtful, musical, empathetic and accomplished. He has been fortunate to travel both in the U.S. and Europe. He richly deserves great opportunities and, I am certain, he will be a very successful person in whatever endeavors he engages. .

I commend him to you, without reservation, as an applicant for employment or admission. If I can be of further assistance please do not hesitate to contact me.

Sincerely,

  
Darryl L. Larson, Judge

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LCHSC

JAN - 7 2004

## Application for LANE COUNTY CITIZEN ADVISORY COMMITTEES

(Press the "F1" key in a given field for online help)

<b>NAME OF COMMITTEE:</b>  COMMUNITY HEALTH CENTER ADVISORY COMMITTEE	<b>PLEASE CHECK ONE:</b>  <input checked="" type="checkbox"/> NEW APPLICANT  <input type="checkbox"/> APPLICATION FOR REAPPOINTMENT
--	---

<b>LAST NAME:</b> <i>De Shetler</i>	<b>FIRST NAME:</b> <i>Elizabeth (Liz)</i>	
<b>MAILING ADDRESS:</b> <i>2ne</i>	<b>CITY:</b> <i>Eugene</i>	<b>ZIP:</b> <i>97405</i>
<b>HOME PHONE:</b>	<b>HOW LONG HAVE YOU LIVED IN LANE COUNTY?:</b> <i>9 1/2 yrs.</i>	
<b>OCCUPATION:</b> <i>Retired</i>	<b>PLACE OF EMPLOYMENT:</b>	
<b>BUSINESS ADDRESS:</b>	<b>BUSINESS PHONE:</b>  <i>( ) -</i>	
Street address and phone number are confidential, to the extent of the law.		

1. Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (if you wish, you may attach a resume or other pertinent material). <i>Prior to retiring in July 1993, I was a registered dietitian and certified diabetes educator and worked in various diabetes and health education positions from 1977-1993. (See resume)</i>
2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make? <i>I believe my past experience could be helpful in promoting and advising on programs, especially in the area of nutrition, to help educate people about diabetes, hypertension, obesity and maintenance of good health through diet and exercise.</i>
3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed: <i>Availability of classes for all ages on basic nutrition, weight control and exercise, and diabetes management.</i>

4. Briefly describe your present or past involvement in relevant community groups (Having no previous involvement will not disqualify you for appointment):  
*- Taught "Personal-Caring Plan" - a nutrition course for Older-Adults through the "Oasis Program" in Eugene 1996-1999.*

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
*No*

6. How did you learn about this vacancy?:  
☒ NEWSPAPER    ☐ WORD OF MOUTH    ☐ OTHER

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? *No*

#### OPTIONAL INFORMATION

Supplying this information will assist Lane to evaluate whether appointments represent a broad cross section of the county.

☐ MALE    ☒ FEMALE    ☐ ASIAN    ☐ HISPANIC    ☐ BLACK    ☒ WHITE    ☐ NATIVE AMERICAN

BIRTH DATE: *08-31-26*

☐ DISABLED SPECIFY:

The Board of Commissioners has adopted the following policy on reappointments:

- a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- b. The deadline for incumbent application will be the same as the deadline for new applicants.

Date: *1-6-04*

*I would like more information about the specific responsibilities of members of this committee and the planned meeting dates & times*

## CURRICULUM VITAE

Elizabeth DeShetler has a masters degree in human nutrition from Ohio State University, a bachelor of science degree from the University of Oregon, <sup>was</sup> is a registered and licensed dietitian, and <sup>was</sup> is also a certified diabetes educator. She has been teaching and counseling patients with diabetes since 1978, and has worked on numerous professional committees and projects of the American Association of Diabetes Educators, American Diabetes Association and the Diabetes Care and Education Practice Group of the American Dietetic Association. ~~Currently~~ Ms. DeShetler <sup>was</sup> is nutritionist with the Diabetes Care Center at Riverside Methodist Hospitals, Columbus, Ohio. *and retired in 1993.*

## CURRICULUM VITAE

Elizabeth Ann DeShetler

Telephobne:

Columbus, OH 43221

### EDUCATION

M.S. Human Nutrition and Food Management, Ohio State U.	1977
B.S. Biology, U. of Oregon	1948
Professional Development:	
Instructor Course for American Red Cross nutrition course-"Better Eating for Better Health", Columbus Chapter ARC	1984
American Diabetes Assoc. Post Grad Course	1980, 1982, 1984, and 1986
" " " Scientific Sessions	1990
American Assoc. of Diabetes Educators Annual Meeting	1978, and 1983-1991
American Diabetes Assoc. Int. Camping Conf.	1979-1982, 1984
Numerous other local, regional and national diabetes and dietetic seminars	
Two-week nutrition study tour of Soviet Union	1982
Two-week diabetes study tour of Spain	1984
National Dairy Council Annual Program Conferences	1986-1988

### REGISTRATION, LICENSURE AND CERTIFICATION — *None Current*

Registered Dietitian (#479716), Commission on Dietetic Registration of the American Dietetic Assoc, by examination 1978

Licensed Dietitian (#L1491) State of Ohio

Certified Diabetes Educator, National Certification Bd. for Diabetes Educators, by examination 1986 and 1991 (#0257)

### PROFESSIONAL WORK EXPERIENCE

1989 to 1993 present	<u>Nutritionist</u> - Diabetes Care Center, Riverside Methodist Hospitals, Columbus, OH. Duties include teaching diabetes education classes, individual dietary counseling for physician-referred outpatients, presenting inservice programs on diabetes and nutrition, and conducting a 16-week weight control program for persons with diabetes. Developed an outpatient education program for gestational diabetes, and serve as nutrition consultant for pregnant diabetic inpatients.
1986 to 1989	<u>Nutrition Education Consultant</u> - Dairy & Nutrition Council MidEast, Columbus, OH. Duties included presenting educational workshops on methods of teaching nutrition and selected nutrition topics for teachers (grades K-12) and university students in education, nursing, dietetics and health education; planning annual health professional seminar;

- coordinating National Dairy Council Visiting Professor at Ohio State Medical College; and providing nutrition education materials and consultation services to corporate worksite wellness programs.
- 1978 to 1986      Nutritionist - Central Ohio Diabetes Assoc., Columbus, OH. Duties included individual dietary counseling, teaching patient education classes; presentations to public and professional groups on topics related to diet and diabetes; planning annual symposium and other professional programs; hiring dietary staff, planning menu and nutrition education for two-week summer camp for children with diabetes; and writing articles for newsletter.
- 1979 to 1986      Supervised Ohio State U. medical dietetic students during field experience in community nutrition.
- 1976 to 1984      Dietary Consultant - Mohun Hall Infirmary and Retirement Home, St. Mary of the Springs Convent, Order of Ohio Dominicans, Columbus, OH.
- 1984      Instructor for Instructors Course and Community Course, "Better Eating for Better Health," American Red Cross, Columbus, OH.
- 1984      Consultant - Vision Center, Columbus, OH. Preceptor for cook taking nine-month dietetic asst. course at Columbus Technical Institute.
- 1977      Instructor for series of five classes on sanitation for foodservice workers, Ross Laboratories employee cafeteria, Columbus, OH.
- 1956 to 1957      Research Asst. - Chemical Engineering Dept., Battelle Memorial Institute, Columbus, OH.
- 1948 to 1950      Bacteriologist - Food and Drug Adm., Washington, D.C.

#### PUBLICATIONS AND AWARDS

- "Advising Patients about Weight Loss," Clinical Diabetes. Mar/Apr 1991
- Associate Editor, Core Curriculum in Diabetes, Am. Assoc. Diabetes Educ., 1988
- Contributing Author, Meal Planning Approaches in the Nutrition Management of the Person with Diabetes, Diabetes Care & Ed. Practice Group, American Dietetic Assoc. 1987
- Dietary Management of the Adult with Diabetes Mellitus, Audiocassette with study guide in 1983 series of continuing education tapes, American Dietetic Assoc.
- Chairman of AADE committee which compiled "Diabetes Nutrition Resources for the Beginning Educator," published in the Diabetes Educator, Summer 1985
- Diabetes Educator of the Year Award from American Diabetes Assoc-Ohio Affiliate 5/91
- Co-designer "Nonverbal Teaching Poster" for teaching diabetic diet to individuals with low literacy skills. Produced with grant from the Robert Wood Johnson Foundation. Poster received the Estee Outstanding Nutrition Tool Award at the 1983 annual meeting of American Assoc. of Diabetes Educators

#### PROFESSIONAL AFFILIATIONS

##### American Diabetes Association

- Member Professional Section and Council on Nutritional Science & Metabolism
- Program Committee CONSAM Nutrition Satellite Symposium 6/91

Chairman CONSAM Publications Committee 1991-92

CONSAM representative on ADA Non-Periodical Publication Review Panel 1992

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Editorial Board Clinical Diabetes 1989-91

American Diabetes Assoc.-Ohio Affiliate

Professional Education Committee 1990-92

Speaker for CEP and public education meetings

American Assoc. of Diabetes Educators

Trustee AADE Education and Research Foundation 1989-present

Board of directors 1985-88

Nominating committee 1988-89

Chairman finance committee 1986-88

Chairman nutrition committee 1984-85

Liaison to American Dietetic Assoc. 1988-87

Representative to National Diabetes Info. Clearinghouse Advisory Bd. 1985-87

Reviewer for Diabetes Educator

Search committee for TDE editor 1988

American Dietetic Association

Member Diabetes Care & Education Practice Group

Asst. newsletter editor 1983-84

Awards committee 1985

Ohio Dietetic Assoc.

Columbus Dietetic Assoc.

Speakers bureau

Chairman diet therapy committee 1979

Chairman Dial-a-Dietitian 1980

Co-chairman "Sugar Symposium" planning committee 1978

Central Ohio Assoc of Diabetes Educators

Omicron NU National Honor Society

Phi Kappa Phi National Honor Society

#### INVITED LECTURER

Central Ohio Diabetes Assoc. Annual Symposium - "Diabetic Diet in the Elderly" 10/79

Ohio Dominican College Gerontology Course - "Nutrition in the Elderly" 4/80

Worthington Ohio Nurses Club - "Hypoglycemia" 3/81

Diabetes Educators Council, Columbus - "Diet and Exercise in Diabetes" 10/82 and  
"Teaching the Diabetic Diet to Individuals with Low Literacy Skills" 4/81

Northwest Ohio Dietitians at Lima Area Med. College of Ohio, Health Ed. Center -  
"Nutritional Support for the Diabetic During Pregnancy" 6/84

Heritage House Retirement Center, Staff Inservice - "Update on Diabetes" 7/84

American Dietetic Assoc. Annual Meeting, Washington, DC. - Workshop "Simplified Exchange Lists" 10/84

Ohio Valley Hospital, Steubenville, Oh - "Diet and Exercise for Diabetes" 11/84

Columbus Area Dietitians in Private Practice - "Glycemic Index-Can We Use It?" 3/85

Consultant Nutritionists in Healthcare Facilities, Columbus, OH - "Current Issues in Dietary Treatment of Diabetes" 5/85

Columbus Dept. of Health WIC Dietitians - "Update on the Diabetic Diet" 6/85

Ohio State Vocational Home Economics Conf. - Workshop "Nutrition and Health" 8/85



DeShetler - p. 4

American Assoc. of Diabetes Educators Annual Mtg, Phoenix - Mini-Lecture "Flexibility in Meal Planning: Modified Exchange Lists, Simplified Exchange Lists, No Exchanges" 9/85

Restaurant Foods Healthcare Seminar - "New Freedom in the Diabetic Diet" 11/85

Community Pediatric Nutritionists Children's Hosp., Columbus, OH - "Overview of Dietary Management in Diabetes" 11/85

Ohio Nutrition Council - "Update on Diabetes and the Diabetic Diet" 12/85

Mansfield General Hosp, Mansfield OH - "Current Issues in the Diabetic Diet" 7/86

Central Ohio Assoc. of Diabetes Educators - "Vision for the 90s" 12/89

Consulting Nutritionists in Healthcare Facilities, Columbus, OH - "Diabetic Diet for the Elderly" 1/90

Central Ohio Diabetes Assoc. Symposium - Workshop "Meal Management in the Elderly" 10/90

Riverside Methodist Hospitals Prof. Symposium, Columbus, OH - "Sucrose in the Diabetic Diet" 2/91

American Diabetes Assoc.-Ohio Affiliate CEP, Marion, OH 3/91

American Diabetes Assoc.-Ohio Affiliate Professional Symposium, Columbus, OH -Panel member for case studies: Diabetes in the Older Adult, Diabetes in the Adolescent and Young Adult, and Diabetes and Pregnancy 5/91

Riverside Methodist Hospitals OB Dept. - "Nutritional Management and Education for Pregnancy and Diabetes" 10/91

Riverside Methodist Hospitals Course on Diabetes Management and Education for Nurses- "Nutritional Needs of the Patient with Diabetes" 10/91

American Diabetes Assoc.-Ohio Affiliate Community Education Program, Dayton, OH - "Diet and Meal Planning" 11/91

#### PRESENTATIONS TO PUBLIC GROUPS

Janis Senior Center, Worley Terrace Senior Center, St. Thomas Church, Obetz Senior Center, Gladden Community Center - "Diabetes and the Diabetic Diet"

Grady Memorial Hospital, Delaware OH- patient education classes "Diabetic diet, exercise, alcohol, sick day and artificial sweeteners"

Morrow County Hosp. - patient education classes

Washington Court House Diabetes Support Group - "Diabetes and Exercise"

Big Bear Food Expo - "Low Calorie Cooking"

ADA-Franklin County Chap. and Marion County Chap. - "Current Concepts in the Diabetic Diet"

Upper Arlington Chapter AARP - "Healthy Eating Using the Dietary Guidelines"

Columbus Chapter City of Hope - "Sensible Eating for Good Health"

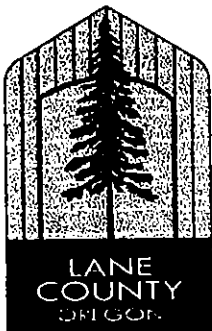
ADA-Ohio Affiliate Youth Conf. - "Eating Out and Fitting Fast Foods into the Diabetic Diet"

Riverside Physicians Office Nurses - "Helping Patients Understand Their Diabetic Diet"

Riverside Diabetes Support Group - "Review of Diabetic Diet, Converting Nutrition Information into Diabetic Exchanges, and Cooking Demonstration"

JAN 08 2004

Page 1 of 2



**Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION**

<b>APPLICANT'S NAME AND CITY:</b> Carol Faller Eugene	<b>DATE:</b> 12/30/2003
<b>NAME OF ADVISORY COMMITTEE:</b> Community Health Centers Advisory Council	<b>PLEASE CHECK ONE:</b> <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

**I am a registered nurse with a masters degree in public health (MPH) from UC Berkeley. I have worked in a variety of community health settings including inner city parish nursing, Planned Parenthood, high school health programs, and currently as a Care Coordinator with PeaceHealth Medical Group. As a Care Coordinator I work with people who represent all socio-economic groups and who have a variety of health and life issues. My work puts me in contact with virtually every health and social service agency in Lane County. I have held administrative positions with the Western Oregon Health Systems Agency and with the Managed Care Department of the Eugene Clinic.**

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

**I want to be able to help our community cope with the gaps in health care. I hope that my experience and familiarity with the community will help guide this effort to serve those in need. I look forward to working with a diverse group and one that represents the potential target population. My clinical knowledge, my knowledge of the financial aspects of health care, my communication skills and my desire to be involved will determine my contributions.**

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

**Concerns: access to medical care that accommodates people with limited resources, help for people who cannot afford medications, mental health services for people who do not have mental health coverage, support for people who are attempting to make an adjustment in their lives due to an illness, culturally sensitive care, health maintenance programs for the uninsured.**

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

**I have worked for Planned Parenthood of Lane County, Oregon Senior and Disabled Service, Lane County Public Health, and Oregon Research Institute. Currently I work closely with Lane County Mental Health, Senior and Disabled Services Whitebird and Volunteers in Medicine, Services to Families and Children, parish nurses, the Mission, St. Vincent de Paul, medication assistance programs, Looking Glass and Lane Care.**

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

**Sounds great!**

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

**No**



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 2 of 2

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

☒ No    ☐ Yes Specify:

8. How did you learn about this vacancy?   ☒ Newspaper   ☒ Word of mouth   ☐ Other:

9. In which County Commissioner District do you reside? please check one:

☐ Unsure   ☐ West Lane County   ☐ Springfield   ☒ South Eugene   ☐ North Eugene   ☐ East Lane County

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*b. The deadline for incumbent applications will be the same as the deadline for new applications.*

*\* Unless waived by the Board.*

**NANCY L. GOLDEN**

Office

Home

**Administrative Positions**

**Director of Administrator Licensure Program, Associate Rank**  
University of Oregon, Eugene, Oregon

1997 to present

*Responsibilities*

Director of the administrator licensure programs ♦ Director of the ContinUO executive training institute ♦ Department representative, college representative, and liaison to the Confederation of School Administrators (COSA) ♦ Administrative licensure representative and liaison to the Oregon Teacher Standards and Practices Commission (TSPC) ♦ Work closely with Educational Leadership's representative to the University Council of Educational Administration (UCEA) to ensure that the University of Oregon Administrator Licensure Program is responsive to nationally recognized programs and UCEA recommendations ♦ Teach classes related to educational administration both for the administrator licensure program, and for the doctoral and master's degree programs ♦ Facilitate the design of professional development schools to support the preparation of teachers, specialists, and administrators in the context of continuous school initiatives. ♦ Oversaw creation of ContinUO Institute for Leadership and Diversity Issues in Education, Eugene, of which the initial forum was represented by 32 school districts.

**Deputy Superintendent**  
Greater Albany Public School District—8J, Albany, Oregon

1993-1997

*Responsibilities*

Responsible for the creation of an alignment curriculum ♦ Member of the District Leadership Team ♦ Managed budgets ♦ Supervised and evaluated staff, interpreted contracts, and assisted in contract negotiations ♦ Oversaw the writing and administration of grants ♦ Developed in-services for 8J administrators, supervisors and staff ♦ Coordinated curriculum areas and district-wide certified staff development programs ranging from offering district level classes on effective instructional strategies to helping individual sites develop vision statements and five-year plans ♦ Assisted in passing and administering a \$15M school bond.

**National Consultant for the Learning Institute**  
A Division of Springhouse Corporation, publishers of *Learning Magazine*

1990-1996

**Director of Educational Support Services**  
Eugene 4J School District, Eugene, Oregon

1990-1993

**Staff Development Coordinator and High School Curriculum Coordinator**  
Eugene 4J School District, Eugene, Oregon

1988-1990

**Personnel Assistant/Staff Development Specialist**  
Springfield School District, Springfield, Oregon

1986-1988

**Director**  
DeBusk Reading Center, University of Oregon, Eugene, Oregon

Summer 1981

JAN 29 2004



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 1 of 2

APPLICANT'S NAME AND CITY: <i>Nancy Golden / Springfield</i>	DATE: <i>1-29-04</i>
NAME OF ADVISORY COMMITTEE: <i>Community Health Centers</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *(Please see attached resume)*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? *(Please see attached sheet)*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. *(please see attached sheet)*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *(please see attached sheet)*
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones? *(please see attached sheet)*
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☒ No ☐ Yes Specify:
8. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☒ Other:
9. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☒ Springfield ☐ South Eugene ☐ North Eugene ☐ East Lane County

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b. The deadline for incumbent applications will be the same as the deadline for new applications.

\* Unless waived by the Board.

Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Nancy Golden, Springfield  
Community Health Centers Advisory Council

1. Please see attached resume
2. I want to become a member because one of the Community Health Centers is located within the Springfield School District. Many of the students and their families will be accessing this clinic and I want to help support its success in Springfield. I am a trained facilitator and can help facilitate meetings. As superintendent of Springfield Public Schools I have access to human and other resources, which I could possibly bring to the table.
3. I just want to assure successful implementation of the Community Health Center in Springfield, Oregon and to assure that they continue to function forever.
4. I have participated in hundreds of community groups in my various jobs. I am often the facilitator of the group. As superintendent of Springfield Public Schools, we are currently doing a comprehensive community engagement process. My resume will show some of the other activities, which I have participated in.
- 5.
6. Currently I am on the board of directors for a research institute and Success By 6. In addition, I am an active member of TEAM Springfield, which includes the CEOs from City of Springfield, Springfield Utility Board, Willamalane Park and Recreation District, and Springfield Public Schools.
7. See Application
8. Approached by grant staff member
9. See Application

Nancy Golden  
Page 2

## University Of Oregon Teaching Experience

### Current Courses:

**ELTA 607 Seminar in Learning Organizations:** Four graduate credits. This course is team-taught and focuses on organizational structures, leadership strategies and informational systems.

**ELTA 607 Group Process:** Four graduate credits. This course is team-taught and focuses on group management, facilitator and organizational development strategies.

**ELTA 607 Curriculum Foundations:** Three graduate credits. This course focuses on how to design school curriculum in a standards-based age.

**ELTA 607 Effective Middle Schools:** Three graduate credits. This course focuses on implementing research-based best practices in middle schools.

**ELTA 621 Personnel Evaluation:** Three graduate credits. This course focuses on laws, issues and tools that relate to the evaluation of school staff.

**EDPM 678 School and Community Relations:** Two graduate credits. Designed and taught this course, which provides an introduction to concepts of school-community relations, distinguishes between school-community relations and public relations, and equips learners to assume positions having school-community relations responsibilities.

**Previous Courses:** *ELTA 620 Education Leadership:* Three graduate credits, Fall 1997 • *Curriculum and Instruction 407-507 Teaching Methods for At-Risk Students:* one credit, Summer 1992 • *Curriculum and Instruction 508: Individualizing to Meet Unique Students Needs in the Classroom:* one credit, Winter 1992 • *Curriculum and Instruction 407G: At-Risk:* One undergraduate credit, Summer 1988-1992, Two graduate credits, 1991 • *Curriculum and Instruction 507 Clinical Supervision/School Supervision:* Three graduate credits, Summer 1985 and 1988 • *Curriculum and Instruction 407 Student Teaching Seminar:* One undergraduate credit, 1984-1986 • *Elementary Education 335 Teaching Reading in the Elementary School:* Three undergraduate credits, Fall 1985 • *Elementary Education 340 Classroom Management:* Three undergraduate credits, 1982-1984 • *Special Education 408G: Reading Instruction for the Handicapped:* 3 credits, Summer 1981.

**Education 2000 Workshops:** *Using Effective Instructional Strategies,* Winter, 1997 • *Using Standards to Design Curriculum, Instruction and Assessment,* Summer 1996 • *Applied Performance Assessment,* Summer 1995 • *Meeting the Required Standards on the State Scoring Guide,* Winter 1995 • *Reaching the CIM and CAM,* Fall 1994.

## Teaching Positions

Elementary, Talented and Gifted, and Special Education Teacher (1-6) Brattain, Thurston, and Douglas Gardens Elementary, Springfield, Oregon	1975-1984
Clinical Instructor/Teacher Supervisor University of Oregon, Eugene, Oregon	6/78-8/78
Director/Supervisor, Specialized Training Program Clinical Services Building, University of Oregon, Eugene, Oregon	1974-1975

## Grants

Wrote or collaborated on the development of the following grants:

"**LEADERS/Leaders and Educational Administration Directing Reform for Students**" (with Verna Todd & Ron Beghatto). Funded as an innovative program by the Oregon University System (OUS), 2003-2004.

Nancy Golden  
Page 4

"Using Computer Networking for Feedback." Journal of Special Education Technology, 1987, 7 (4), 28-35.

"Mathematics, Routine Graphs" (with Nancy Maydet). Learning, 1985, 8-9.

"The ACCEPTS Program (A Curriculum for Children's Effective Peer and Teacher Skills): Social Skills Curriculum," (with Hill M. Walker, Scott McDonnell, Deborah Holmes, Bonnie Todis, and Jackie Walker). Pro-Ed, 1985.

"Integrated PE Class: An Effective Way to Mainstream Handicapped Children in the Regular PE Class" (with Joyce DeMarco). BEST Center, Eugene, 1980.

"Cross-Age Tutoring" (with Cathy Savage). Teacher Incentive Program, Eugene, 1977.

## Education & Certification

Ph.D., Curriculum and Instruction, 1987

University of Oregon, Eugene, Oregon

Dissertation title: The Use of a Computer Networking System to Obtain and Analyze Group Responses during Classroom Lectures

M.S., Special Education, 1974

University of Oregon, Eugene, Oregon

Specialization in Severe Cognitive Disabilities and Learning Disabilities

B.S., Elementary Education, 1973

University of Denver, Denver, Colorado

Oregon Standard Superintendent License, 1999-2004 \*Oregon Basic Administrative License, 1999-2004

## Professional Development

"Professional Coaching Training." Attended two trainings, Life Coaching and Co-Active Coaching. Personal coaching to assist individuals in reaching their professional goals, 2002-03.

"Diversity Training." Diversity training on leadership and understanding issues of diversity by state and national experts including Dr. Kesho Scott, Dr. Mia Tian, Dr. Charles Martinez, Dr. Tom Bell, Dr. Alison Bell, Johnny Lake, Richard Durán, Pedro Noguera, and Awele Makeba. Topics include: Strategies for Working with Culturally Diverse Students, Closing the Achievement Gap, Understanding Racism and Discrimination, Challenges and Progress in the Assessment of English Language Learners, Climates of Respect and Cultures of Belonging, 1998-2003.

### Decades of Trainings, 1977-1996

"Principal Perceiver Training." Albany, Oregon. The Gallup Organization, 1996. \**"Transforming Schools Into True Learning Organizations."* Portland, Oregon, 1993 \**"Concerns Based Adoption Model (CBAM)."* Eugene, Oregon, 1992 \**"Quality, Productivity, and Competitive Position."* Seattle, Washington, 1992 \**"State of the Art of Professional Development in the Northwest,"* by the Northwest Regional Educational Laboratory, 1991 \**"Total System Collaboration for Site-Based Decision Making,"* San Diego, California, 1991 \**"Marzano's Tactics For Thinking,"* by Kay Mehas, 1990-1991. \**"Beyond Conflict to Consensus."* Portland, Oregon. Three-day workshop on consensus building techniques, 1990. \**"Brain Training and Mind Mapping,"* by Tony Buzan, 1990. \**"Metaphor."* Using metaphors to enhance instructional strategies, by Michael Grinder, 1990. \**"Discipline with Dignity,"* by Richard Curwin, 1990. \**"Strategic Planning for School Improvement."* Received ongoing training on Strategic Planning through COSA, 1989-1991. \**"Learning and Teaching Styles: the Gregorc Mind Styles Approach,"* by Anthony Gregorc, 1989. \**"Lateral Thinking,"* by Edward De Bono, 1989. \**"Outdoor-Based Education Training,"*



Nancy Golden

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by Bill Spady. An intensive weeklong training on how to implement an outcome-based education program, 1989. ♦ *"Control Theory,"* by William Glasser, 1989. ♦ *"Models of Teaching Workshop."* Trained on Concept Attainment, Concept Formation, Syntetics, and the Coaching Models of Instruction, 1985. ♦ *ITIP* (Instructional Theory Into Practice) Workshop, 1984. ♦ *Writing Workshops,* by Jim Sabol and Bill Strong, 1981 and 1981. Learned methods of composition instruction which focus on the process rather than the product to achieve consistently improved writing. ♦ *LOFT* (Learning Opportunities for Teachers) Workshop, 1980. Learned negative results of current practices (behaviors and methods) upon students and experienced increasingly more effective instruction. ♦ *"DataBases Gymnasium,"* Oregon State University, 1979. Learned to conduct prescriptive physical education programs, administer tests, manage a group of special needs children in a physical education area, program behavior, and use the Teaching Research Volunteer Observation Form. ♦ Compared American and Swedish education services, University of Lund, Sweden, 1977.

## Conferences And Presentations

COSA 28<sup>th</sup> Annual Seaside Conference, June 22, 2002. *"Dealing with Difficult People" and "Tools for Effective Participatory Meetings."*

The Oregon Conference, Eugene, February 14, 2002. *"No Excuses! All Students Can Learn with State-of-the-Art Instructional Strategies."*

Oregon Staff Development Council's Winter Conference, Portland, January 26, 2002. *"Creating Dynamic Work Teams."*

Umpqua Community College, Roseburg, September 19, 2001. *"Building High-Performance Work Teams."*

The Oregon Conference, Eugene, March 1, 2001. *"Skills to Facilitate Highly Effective Meetings."*

Oregon Staff Development Council's Spring Conference, Portland, February 24, 2001. *"Building High-Performance Work Teams."*

Motivational Speeches About Kids: OACOA/OASE Winter Conference, Gleneden Beach, January 30, 2001

♦ Principals' Summer Institute, Bend, August 2, 2002 ♦ Federal Liaison Representatives & Public Information Officers CCSSO Annual Conference, Portland, October 13, 2000 ♦ Oregon Association for Compensatory Educators, Seaside, January 21, 1999.

Temple Beth Israel, Eugene, September 2000. *"Working With Special Needs Students."*

Oregon Innovators in Education Conference, Corvallis, February 19, 2000. *"Creating and Sustaining Innovation: Getting a Great Idea and Making It Happen!"*

### Confederation of Oregon Administrators (COSA) Conferences, 1989-1998:

COSA 24<sup>th</sup> Annual Seaside Conference, June 24, 1998. *"Successfully Resolving Difficult Issues with Parents."*

♦ COSA 22<sup>nd</sup> Annual Seaside Conference, June 21, 1996. *"Aligning Assessment, Curriculum and School Improvement Plans."* ♦ COSA 21<sup>st</sup> Annual Seaside Conference, June 23 1995; *"Creating Effective School Improvement Plans."* ♦ Oregon School Public Relations Spring Conference, April 1994. *"Facilitating Meetings."*

♦ OASE/OACOA Spring Conference, April 18-20, 1993. *"Building the Foundation for Inclusion."* ♦ Oregon Department of Education and COSA Conference, February 27-28, 1992. *"Educational Reform for All Students: Planned Change—Refocusing Educational Service Delivery."* ♦ Spring Symposium of Leadership Institute, Eugene, April 13, 1990. *"Understanding Change: The First Step in Restructuring Schools."* ♦ Assistant Vice Principals Conference, Eugene, February 8, 1990. *"Lateral Thinking: A Skill for Proactive Leaders."* ♦ Institute for the Advancement of Leadership, Region 7, November 17, 1989. *"Basic Strategic Planning."* ♦ Secondary Administrators Fall Conference, Seaside, October 22-24, 1989. *"Site/School Based Management."* ♦ OESPA Fall Conference, Eugene, October 8-10, 1989. *"Site-Based Management and Decision Making."* ♦ COSA Fifteenth Annual Seaside Conference, June 21-24, 1989. *"Site-Based Management and Decision Making."*

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### State Conferences, 1989-1999

Oregon Association for Supervision and Curriculum Development, February 1998. "Engaging Hearts and Minds: Achieving Excellence." Banquet Keynote Address: "It's All About Teaching Kids." • Oregon Association for Supervision and Curriculum Development, January 25, 1997. Networking: Sharing Our Stories; "Albany Story: District Planning Process." • Washington State Association for Supervision and Curriculum Development, February 2, 1995. "What is Working in Oregon for School Reform." • Oregon Department of Education, "Change Is a Journey...What Road Are You On?" June 2, 1994 • Building a Community for Change...Toward CIM/CAM • Portland Oregon Chapter Phi Delta Kappa, March 14, 1994: "Restructuring" • Oregon Conference for Teachers of Delinquent and Disturbed Youth, November 15, 1991: "Know Your Goal: How to Win Over At-Risk Youth" • Oregon Department of Education, Portland, November 8, 1991: "Making the Least Restrictive Environment a Reality: Serving Students Identified SED in Their Neighborhood Schools" • Education 2000: A Visionary Odyssey, Eugene, August 2-4, 1990: "Lateral Thinking" • The Oregon Small schools Summer Institute sponsored by Oregon Small Schools Association, Monmouth, June 10-15, 1990: "Positive Impact on Change—Leading Change in Education" • ODE, School Improvement and Professional Development Conference, Salem, April 11, 1990: Three Rs for School Reform, "Stages of Change: What's Next on the Bumpy Road?" • Oregon ASCD Winter Conference, Bend, January 26-27, 1990: "New Visions for the 90's, New Challenges for Students"

### Professional Organizations

Confederation of Oregon School Administrators • Arc of Lane County • Oregon Association for Supervision and Curriculum Development • Phi Delta Kappa • University Council for Educational Administration

### Professional Activities and Committees

"Administrative License Planning Forum: A Day of Learning and Dialogue and Reflection", Facilitated and hosted the forum, University of Oregon. Reviewed research-based best practices regarding administrative training, August 2002.

State Action for Education Leadership Project, SAELP State Consortium. State policy recommendations regarding administrative licensure programs, March 2001-present.

University Partner for Eugene 4J – Wallace Grant, Everyone A Learner; Strengthening Leadership To Improve Student Achievement in Eugene School District 4J. University partner for a grant (\$5M for 5 years) with focus on leadership in closing the achievement gap, Spring 2001-present.

Distinguished Teaching Award Committee, University of Oregon. University committee that selects distinguished faculty and presents an award for outstanding teaching. 2001-present.

#### Past Committee Memberships and Offices:

Oregon Staff Development Council, 2001-2002 • Board of Directors, Eugene Research Institute, 1991-2001 • Education Leadership Team, Oregon Department of Education, 2000. • Board of Directors, Encore, 1999 • Board of Directors, Goodwill Industry 1992-1993 • Board of Directors, Committed Partners for Youth, 1990-1992 • Superintendent's Cabinet for 4J School District, 1988-1990 • Chair, COSA Statewide Conference Committee, 1988-1989 • Educational Technology Committee for Fifth-Year Program, University of Oregon, 1987-1988 • Academic Advisor Search Committee, University of Oregon, 1985-1986 • Long Range Planning Committee for the University of Oregon, 1984-1988 • Chair, Assessment and Evaluation Committee, 1984-1985 • President-elect, Lane County Council of Exceptional Children, 1981 • Reading Curriculum Advisory Committee, Springfield School District, 1980-1986 • Clinical Services Preschool Advisory Committee, University of Oregon, 1980-1981 • Physical Education curriculum Advisory Committee, Springfield District, 1979-1980 • Treasurer, Lane County Council of Exceptional Children, 1979-1981 • Board of Directors, Alvord-Taylor Houses, Inc., 1978-1984 • Health Committee, Springfield School District, 1976-1979.

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### **Decades of Professional Activities, 1980-1999:**

Member of the Instructional Council, College of Education, University of Oregon, 1987-1998. \*Member of the Non-graded Primary Task Force for the Oregon Department of Education, 1991-1992. \*Participated in the Action Research in the Context of School Improvement/Restructuring Design Conference of Northwest Regional Educational Laboratory, 1991. \*Member of the District 4J Site-Based Decision Making Committee, 1990-1991. This 20-person committee composed of parents, community members, union members, administrators, classified staff, certified staff, and a board member studied and recommended site-based decision making for 4J. \*Member of the Strategic Planning Cadre, 1989-1991. Trained on the COSA Strategic Planning Process. Facilitated strategic planning for school districts in Oregon. \*Member of Norma Paulis' Educational Policy Committee, 1989. Advised Ms. Paulis on education issues in her role as State Superintendent of Public Instruction. \*Member Eugene CADRE, 1987-1989. \*Member of the TSPC Elementary Task Force, 1985-1986. Reviewed policies, procedures, curriculum, and resources of the elementary certification endorsement program. \*Participated in COSA's Assessment Center and Springfield Project, Summer 1984-1986. This assessment center identifies and measures building administrators' potential. Received a "Very Good Candidate" score. \*Selected to represent Oregon in the NW Regional Coordinators Planning Meeting of volunteers in San Francisco, 1984. The task of this group was to develop a plan of collaboration between VACS (Volunteer Action Centers) and public school special education programs which would effectively integrate volunteers into the programs. \*Participated in a classroom research project on literacy learning in Springfield School District, 1983-1984. Successfully integrated a literacy intervention model with the existing basal program. \*Provided workshop on classroom management skills to staff of the Talented and Gifted Super Summer for preschool and elementary school children, 1983. \*Organized and participated in Total District Organizational Development Intervention directed by Dick Arends and Kay Hull at Fossil, Oregon, 1983. Responsibilities included substituting for elementary principals, coordinating/supervising elementary student teachers, and providing workshops on reading and math skills. \*Summer Reading Workshop, 1981. Developed a manual for adding the decoding component to the Harcourt Longman/Jovanovich basal Reading Program. Trained first-grade, second-grade, and Chapter I teachers in the use of these materials. \*Teacher/Trainer for BEST Center, Eugene, 1980. Instructed teachers in using community resources and evaluated use of the BEST Center. \*Member of task force designed to develop procedural manual for Special Education Services in compliance with FL 54-142 in Springfield District 19, 1980. Provided in-service training to elementary school teachers in use of these materials.

### **Community Service**

**Facilitator**, Central Point School District, November 2002. Assisted the director of instruction and assessment in creating a grant proposal with building administrators.

**Board Member**, Educational Policy Improvement Center, 2002-present. The mission is dedicated to "improving the overall quality and effectiveness of educational policy in the United States and in nations seeking to improve their education systems."

**Advisory Council Member**, Decision Education Foundation at Stanford University, 2000-present. The foundation's mission is "to empower teenagers with better decision skills so they can lead better lives."

**Leadership Trainer**, Kitchen Table Forum, Eugene, August 2002.

**Facilitator**, "Building Highly Effective Teams," ShelterCare, Eugene, February 2001.

**Facilitator**, "Vision and Strategic Planning," North Albany Middle School, Albany, September 2001 \* South Shore Elementary, Albany, January 2001 \* West Albany High School, 2001.

## National And International Consulting

Facilitated a retreat for School Board Members of the Tucson Unified School District and generated a report, analyzing current organizational structures and included recommended changes (with Phil McCullum), Tucson, Arizona, September 2002.

Institute for Shanghai International Exchange Center for Social Welfare, Shanghai, China, 2001.  
*"Reinventing Government" and "Effective Communication Skills."*

Keynote at the 5<sup>th</sup> Annual Middle Years Conference, Coquitlam, B.C., 2000. Keynote: *It's All About Kids: Meeting the Needs of All Young Adolescents in the Classroom*. Small Group Sessions: *Instructional strategies (Beginner and Experienced Focus)* ♦ *The Complete Tool Kit for Building High Performance Work Teams*.

### A Decade of Consulting, 1989 - 1999:

Coquitlam Teachers' Association (CTA) Professional Development Day: *Minding the Spirit*; Coquitlam, B.C., 1999. *Using Effective Instructional Strategies*. ♦ *Leadership in the New Millennium*; Whistler, B.C., 1999. *School and Community Relations in the U.S. and Canada*. ♦ Course for the Learning Institute at St. Joseph's University, Philadelphia, Pennsylvania; Baldwin-Wallace College, Cleveland, Ohio, and the University of St. Thomas, Houston, Texas, 1992-1996. *Problem Solving Across the Curriculum: Creating Better Thinkers in Your Classroom (K-6, 7-12)*. ♦ Course for the Learning Institute at Lorain, Ohio, 1991-1992. *Development of Appropriate Teaching Strategies for Continuous Progress Ungraded Primary schools*. ♦ Keynote at Alaska Directors of Special Education Fall Conference, Anchorage, Alaska, 1991. *Restructuring Schools for All Students*. ♦ Course for University of Oregon at Whitehorse, Yukon, 1991. *Staff Development*. ♦ Training for Western Regional Resource Center in Saipan, Commonwealth of the Northern Marianas Islands, 1991. *Integration: Making It Work*. ♦ Course for the Learning Institute at St. Joseph's University, Philadelphia, Pennsylvania; Elmhurst College, Elmhurst, Illinois; and The Network, St. Louis, Missouri, 1990-1991. *Using Achievements to Build Self Esteem in Your Students (K-12)*. ♦ Workshop for Puget Sound Educational Consortium Leadership Academy, Kirkland, Washington, 1990. *Restructuring—Focus on Students At-Risk*. ♦ Workshop for staff of the Community Vocational Center, Slave Lake, Alberta, Canada, 1989. *Teacher Effectiveness*. ♦ Workshop for Administrators' Summer Institute, Lake Washington School District, Kirkland, Washington, 1989. *At-Risk/Student Success*. ♦ Workshop for Northwest Regional Educational Laboratory at Washougal School District, Washougal, Washington, 1989. *Instructional Strategies for At-Risk Youth*. ♦ Northwest Educational Service District No. 189 and Washington State ASCD, September 28, 1989. *Overview of the Integrated Curriculum*. ♦ Training for Western Regional Resource Center, Pago Pago, American Samoa, 1989. *Teacher Effectiveness Strategies for All Students*. ♦ Workshop for North Central Educational Service District, East Wenatchee, Washington, 1989. *At-Risk Students: Strategies That Work*. ♦ Workshop for Washington ASCD, Mt. Vernon, Washington, 1989. *Integrating the Curriculum*.

## State Consulting Activities

Facilitated Vision and Strategic Planning: Medford School District, November, 2002 ♦ Woodburn School District, August, 2002 ♦ Jefferson School District, February, 2002 ♦ Bethel School District, January, 2002 ♦ Thurston Middle School, Springfield, February 2, 2001 ♦ Winston-Dillard School District, Winston, August 17, 2000 ♦ Pleasant Hill and Glide School Districts, 1998.

Facilitated Board Retreat for Oregon State Board of Education, Summer 1999-2002.

Facilitated Decision Making Process: Valor Middle School, Woodburn, September 2002 ♦ Eureka Vista Elementary, Eugene, August, 2002.

Facilitated Board panel discuss to create a timeline and process for moving towards a performance-based education system, State Board of Education, March 21, 2002.

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Member of review team to review special education services, Bend-LaPine School District, Bend, February 2002.

Facilitated discussion of process and critical issues at executive committee meetings for the Oregon Ballet Theatre, Portland, January 11, 2002.

"Instructional Strategies and Building Instructional Leaders." Yearlong training for Curry School District teachers, culminating in the "First Annual South Coast Regional Instructional Conference," 2001-2002.

Observed classroom teaching, modeled strategies and provided one-on-one consultation to a teacher at the Springfield School District, Springfield, June 2001.

Facilitated for WIA Credentialing Workforce Committee Meetings, Oregon State Board of Education, April 2001.

Facilitated the Advanced Academic Opportunities Taskforce for the Bethel School District, Eugene, April 2001.

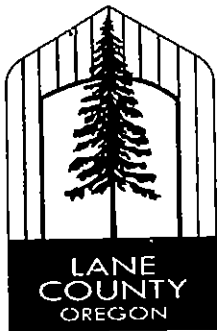
### **Workshops and Facilitation for Districts, Schools, and Organizations in Oregon, 1988-2000:**

Facilitated Restructuring of Oregon School of the Deaf, Salem, 2000 • Facilitated for Full-Time/Part Time Steering Committee Meetings for Department of Community Colleges and Workforce Development, Oregon State Board of Education, 2000 • Facilitated the process for creating an effective system and building teamwork, Creswell High School Child Study Team, Creswell, November 2000 • Facilitated Site Council Retreat for McMinnville High School, McMinnville, August 21, 2000 • Keynote at COSA Principals' Summer Institute titled "Connecting with Kids," Bend, August 1, 2000 • Facilitated the process for Setting Priorities for 2001 and Beyond for Teacher Standards and Practices Commission, July 13, 2000 • Facilitated Community College Workforce Development Strategic Planning Meeting for Department of Community Colleges and Workforce Development, Oregon State Board of Education, July 12, 2000 • Presentation to Walker Middle School, Salem, March 27, 2000. *Working with Middle School Students* • Facilitated Dislocated Worker Program Formula Fund Distribution in Workgroup Meetings for Department of Community Colleges and Workforce Development, Oregon State Board of Education, Winter 2000 • Facilitated the process for gaining resolution for ESD services and meeting the districts' needs, Linn-Benton-Lincoln E.S.D., November 27, 2000 • Created Institute for Leadership and Diversity Issues in Education, Eugene, 1999-2000. The initial forum was represented by 32 school districts • Facilitated Restructuring of Oregon State Department of Education, with Mark Millemann, 1999-2000 • Keynote at 6<sup>th</sup> Annual OACE Winter Conference, Seaside, January 21-23, 1999. *"It's All About Helping Kids"* • Facilitated District School Improvement Process for Bethel School District, Eugene, 1996-1999 • Workshop on CIM Programs in Greater Albany School District, Centennial School District, October 1996 • Expert consultant on a decision making curriculum, *"Creative Decision Making: A Curriculum Materials Guide for Secondary Schools,"* 1996 • COSA 1995-96 Seminar Series with Bob Stalick, April 16-18, 1996. *A Strategic Advantage: Effective Data Collection for School Improvement Planning, Action Research and Successful Grant Writing* • Presentation to Pleasant Hill School District, Pleasant Hill, 1996. *New Standards and How It Affects Curriculum Alignment* • Workshop for Springfield School District Moving Forward Conference, June 15, 1995. *Effective Site Council* • Facilitated Developing an Administrative Professional Growth Plan for Springfield School District, 1995 • Consultant for Oregon Professional development Center, Eugene, 1992-1995 • Sutherlin High School, Implementing the CIM, with Cathy Alden, May 1995 • Portland Public Schools, Contract Programs, Authentic Assessment, Portland, April 1994 • Facilitated the Development of an Effective Site Council at Canby Union High School, Canby, 1992-1993 • Salem/Keizer 24J and Marion ESD, *Problem Solving and Thinking Skills for At-Risk Students*, Salem, 1992 • Tennessee School, *Collaborative Techniques for Serving Students with Disabilities*, Lebanon, 1992 • Ridgewood Elementary School, *At-Risk*, Beaverton, 1992 • Planned Parenthood Association. Conference entitled "Just Say Know." *Nurturing Children's Self-Esteem*, Eugene, 1991 • School District 4J and Lane County PTA. Seminar entitled "Transition, New Opportunities: Understanding Change," Eugene, 1991 • Administrators in Albany Public School District. *De Bono's Problem Solving Techniques*, Albany, 1990 • Sprague High School. *Preparing Students for the 21<sup>st</sup> Century*, Salem, 1990 • School Board of Coos Bay School District. *Restructuring of Our Schools*, Coos Bay, 1990

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- ♦ Administrators of Ashland School District. *Understanding Site-Based Decision Making*, Ashland, 1990
- ♦ Bohemia Elementary School. *Empowering Students Developing Internal Locus of Control*, Cottage Grove, 1990
- ♦ Fleming Middle School. *Developing Building Leaders*; Josephine County, 1990 ♦ Coos Bay School District. *At-Risk*, Coos Bay, 1989-1990 ♦ Facilitated *Strategic Planning Process* for Klamath County School District, Klamath Falls, 1989-1990 ♦ Cheldelin Middle School. *How to Get Change Implemented in a Building*; Corvallis, 1989
- ♦ Sisters Elementary School. *At-Risk*, Sisters, 1989 ♦ College of Education, University of Oregon. *Site-Based Management*, Eugene, 1989 ♦ Oregon ASCD Regional Seminar Series in five Oregon locations. *Meeting the Needs of At-Risk Students*, 1989 ♦ Seven Oak Middle School. *Interventions for At-Risk Students*, Lebanon, 1989
- ♦ Douglas ESD Special Education Department. *Creating a Vision for Special Services*, Roseburg, 1989 ♦ Forest Grove High School. *At-Risk*, Forest Grove, 1989 ♦ Presenter at the Region IV Institute for the Advancement of Leadership. *How to Get Members of the Organization to Buy into the Vision*, Yachats, 1989 ♦ Nestucca High School. *Effective Schooling Practices*, Tillamook, 1989 ♦ Gervais School District. *Students At-Risk*, Gervais, 1989
- ♦ Pleasant Hill School District. *At-Risk*, Pleasant Hill, 1989 ♦ Linn-Benton ESD. *Keeping Students in School*, Albany, 1988 ♦ Oaklea Middle School. *Positive Languageing*, Junction City, 1988.



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

LCHSC  
JAN 13 2004

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APPLICANT'S NAME AND CITY: Nancy Hayner, Eugene	DATE: January 13, 2004
NAME OF ADVISORY COMMITTEE: Community Health Center Advisory Council	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
Resume attached
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?  
Involved as a member of the FAHC Steering Committee since its inception, I have a clear grasp of the concept of a FQHC and am committed to the success of the Community Health Centers of Lane County. I have a sound basic understanding of many of the operational issues that will need to be tackled to get the clinics up and running, and have the training and experiences to contribute accordingly.
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.  
I am concerned about providing access to healthcare for the growing number of uninsured and underinsured people who must use emergency departments as their primary source of healthcare, or go without any care at all, because they do not have an alternate. These patients are often turned away by physician groups who are averse to accepting them into their practices. I am anxious to see these patients received into a practice where they receive a consistent, holistic approach to their healthcare needs.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
See resume, page 2.
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
Human Service Commission Budget Planning Committee  
City of Eugene Community Block Grant Advisory Committee
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☒ No ☐ Yes Specify:
8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☐ Other: Through my involvement with the FQHC steering committee.
9. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☐ Springfield ☐ South Eugene ☒ North Eugene ☐ East Lane County

*\*The Board of Commissioners has adopted the following policy on reappointments:*

*a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.*

*Nancy J. Hayner*

**EDUCATION / LICENSE**

University of Colorado at Denver  
Denver, Colorado  
Master of Science in Health Care Administration, ~ July 1995

Humboldt State University  
Arcata, California  
Bachelor of Science in Nursing, ~ June 1973

Oregon Registered Nurse License #32244

**EMPLOYMENT EXPERIENCE**

**McKenzie-Willamette Medical Center** **1996 to Present**  
Springfield, OR 97477

1999 - 2004 Medical Staff Services Director

- Serve as liaison between Medical Staff, hospital departments, and administration to promote effective communication and coordinate pertinent issues relating to patient care. Advise/assist in development, implementation, and evaluation of bylaws & policies. Oversee hospital's hospitalist program.
- Plan, implement, follow-up, and staff Medical Staff committees and performance improvement activities. Oversee credentialing/privileging process; orient new Medical Staff members. Prepare department for accreditation surveys.
- Budget and resource management and departmental HR management
- Oversee investigations, corrective action, due process hearings, and mandatory reporting requirements.

1996 - 1999 Special Projects Manager

- Oakridge Medical Clinic - Addressed various operational and organizational issues
- Fuller House - Redesigned guest registration system and guesthouse oversight process
- Community Education - Facilitated team process to lay groundwork for future development
- Employee Health Program - Developed program and assisted in implementation
- Advance Directive Project - Facilitated hospital and community awareness effort
- Performance Appraisal Project - Design and implementation of a new computerized system
- Compliance Program - Active member and facilitator of hospital compliance efforts

**Douglas Community Medical Center** **1978 - 1996**  
Roseburg, OR 97470

1994 - 1996 Rehabilitation/Home Care Services Director. – Added responsibility for Inpatient Rehabilitation. Instrumental in establishing a hospital-wide wound care team

1991 - 1993 Outpatient Rehab/Home Care Services Director - Established multidisciplinary cardiac rehabilitation, injured worker, and employee wellness programs

1989 - 1990 Home Health/Hospice Director - Started a Medicare qualified Hospice program

1983 - 1988 Home Health Supervisor - Assumed departmental responsibility, which included hospital discharge planning functions. Established a community senior health screening program in cooperation with Douglas County Senior Services. Developed the Outpatient Diabetes Education program

1973 - 1982 Clinical nurse, Evening relief hospital nursing supervisor; Home Health staff nurse



**ACTIVITIES AND AFFILIATIONS**

Lane County FQHC Steering Committee - 2003-2004

Eugene Community Block Grant Advisory Committee - 2003- present

Lane County Human Services Commission Budget & Planning Committee - 2002 - present

Eugene First Christian Church Administration Committee member & Helping Hands Room volunteer - 2003 - present

Latino Medical Access Coalition – 1997 to present

Douglas County Senior Services Advisory Council - 1991 - 1996

American Cancer Society -

    Douglas County Board - 1982 - 1996

    Oregon Division Board - 1990 - 1995

Douglas County Project Leadership - Volunteer - 1994 - 1995

Douglas County Cancer Screening Committee -

    Chairperson and founding member - 1984 - 1988

    Member - 1988 - 1990

NOV 03 2003

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Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION



APPLICANT'S NAME: <i>MARY ANN Holser</i>	DATE:
NAME OF ADVISORY COMMITTEE: <i>Health Advisory Committee</i>	PLEASE CHECK ONE: <input type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

*And Community Health Center Advisory Council*

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

*many years in all aspects of Health Field, direct service, Admin. Teaching - see resume*

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

*I worked with the committee as a volunteer for commissioner Sorenson and feel I could use my background to help the committee*

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

*Budget Committee, City Club, Democratic Party, Healthcare for All, Oregon Health Action coalition - see resume*

5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort?

*I have contacts in diverse community groups as an organization of the Jesse Jackson former presidential campaign - speak & parish - would contact them re health issues*

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

*Board of Health and Recovery, NW, Budget Committee, City Club, Ball of Study committee, League of Women Voters Presidential Selection Committee*

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

☒ No ☐ Yes Specify:

8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other: *asked Health Advisory Committee member and Commissioner Sorenson*

9. In which County Commissioner District do you reside? please check one:

☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

The Board of Commissioners has adopted the following policy on reappointments:

a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.

b. The deadline for incumbent applications will be the same as the deadline for new applications.

## Mary Ann Holser, PhD, MPA, MSW

### EDUCATION

**Doctor of Philosophy**, Community Health Education, (supporting area: health policy and administration), School of Human Development and Performance, University of Oregon, Eugene, Oregon

**Master of Public Administration** emphasis on Health Policy, John F. Kennedy School of Government, Harvard University, Cambridge, Massachusetts.

**Postgraduate Studies**, Organizational Development and Personnel Management, School of Public Administration, University of New Mexico, Albuquerque, New Mexico

**Master of Social Work**, Group Work, School of Social Administration, The Ohio State University, Columbus, Ohio.

**Bachelor of Arts**, Latin American Studies, University of Michigan, Ann Arbor, Michigan.

### PROFESSIONAL EXPERIENCE

**Professor Emeriti** State University of New York College at Cortland, Cortland, New York

#### Teaching Experience:

Taught college classes in health administration and planning, health policy graduate seminar, drug intervention and prevention, program evaluation, tobacco policy and treatment and community health, community health education; University of Oregon, State University of New York at Cortland, and Lane Community College.

#### Other College Experience:

Supervised full-time field work interns in a wide variety of health areas. Advised master's theses. Coordinated and supervised independent-study programs; served as Chair on college faculty affairs committee and department Multi-Cultural Diversity Committee. Advised 40 students and served as a faculty advisor to Eta Sigma Gamma (health honorary) and the Cortland College Student Association.

**Principal Evaluator**, U.S. Navy Regional Morale, Welfare & Recreation, Life Enhancement Ashore/Afloat Seattle, WA, 1988-1990

Conducted a quasi-experimental evaluation of a work-site health-promotion project on two 600-man Navy ships. Project had unique leisure component. Produced good outcome data on alcohol and drug use, smoking, fitness, health and leisure behavior, participation and ship performance in a PhD dissertation.

**Graduate Teaching Fellow**, School and Community Health Department, University of Oregon, Eugene, Oregon, 1985-1987

Taught classes in Community Health, supervised community-health practicum students and conducted workshops and seminars for students during their practicum.

**Executive Director**, Lane County Council on Alcoholism, Eugene, Oregon, 1979-1983

Administered multimodality alcohol program for residential treatment centers, women's day treatment, crisis and outpatient clinics, and community-education program. Redesigned fiscal and administrative system; formulated budgets; authorized expenditures; contracted services; supervised and trained staff; expanded programs through initiatives at local and State level toward funding sources. Founded State Alcohol Director's Association; served on State task forces formulating administrative rules and data-retrieval systems for alcohol and drug programs. Developed and implemented agency policies; made public presentations; testified before local and State governmental bodies, and in courts as expert witness. Advised and consulted with other human-service professionals and served on State Committee for Interdepartmental Cooperation.

**Director**, Behanna House (women's alcoholism treatment center) Lane County Council on Alcoholism, Eugene, Oregon, 1977-1979

Directed women's residential alcoholism treatment program. Designed and implemented client-directed residential milieu therapy. Expanded program to include innovative leisure education and recreation services, group-centered activities, increased client responsibility, and case-management system. Supervised and trained staff; revised and improved record keeping; and established cooperative referral arrangements with public and private community agencies and institutions.

**Director** Alcohol Traffic Safety Clinic Services for Problem Drinking Drivers, Eugene, OR, 1970-1976

Developed first prototype drinking-driver education and treatment program in the U.S. Designed diagnostic and intake procedures, educational and group-treatment programs, and follow-up procedures. Supervised and trained staff. Developed extensive student practicum program. Wrote and implemented statewide grant to train persons

## **Mary Ann Holser, PhD, MPA, MSW**

working with court-mandated clients. Supervised and implemented behavioral research program for University of Oregon Psychology Department. Coordinated clinic activities with criminal justice system, Motor Vehicles Division, and community agencies. Conducted alcohol-education classes and group therapies.

**Psychiatric Social Work Consultant**, Los Angeles Department of Public Health, Los Angeles, CA, 1969 - 1970  
Planned and implemented first Los Angeles County public drug-abuse program. Consulted to staff of county youth health centers and adult heroin programs. With a team set up LA county Methadone and Youth Drug program. Recruited staff of indigenous workers in Black and Hispanic communities.

### **OTHER RELEVANT PROFESSIONAL EXPERIENCE**

**Researcher**, drunk driving programs, Max Planck Institute for Psychiatry, Munich, Germany

**Consultant and Guest Lecturer** in alcohol & drug programs and mental health issues in Germany, Czechoslovakia, England, Spain, and Japan.

**Cofounder/Co director**, Drinking Decisions, early alcohol intervention program, Eugene, Oregon

**Adjunct Assistant Professor** of Group Work, University of Oregon School of Community Service and Public Affairs (12 terms), Eugene, Oregon

**Agency Practicum Supervisor**, supervising graduate and undergraduate students in counseling, social work, sociology, medicine, and psychology in mental health, medical, and alcohol/drug setting

**Private Practice**, adolescent group psychotherapy

**Psychiatric Social Worker**, University of California at Irvine Medical Center Crisis/Suicide Clinic, Orange, California

**Social Worker**, League of United Latin American Citizens, Community Development Program, Anaheim, California

**Psychiatric Social Worker**, Metropolitan State Mental Hospital, Norwalk, California

**Street Gang Specialist**, Special Services to Groups (Black and Hispanic), Watts and East Los Angeles, California

**Supervisor**, Girls Cottage, Juvenile Diagnostic Center • Columbus, Ohio

**Graduate Teaching Assistant**, School of Social Administration, Ohio State University, Columbus, Ohio

**Recreation Specialist**, Schiller Recreation Center • Columbus, Ohio

**Director**, Young Adult Program and Mexican-American Program, YWCA, Amarillo, Texas

### **COMMUNITY and PROFESSIONAL SERVICE**

- Member, Budget Committee, Lane County Board of Commissioners
- Vice-Chair, Oregon Fourth Congressional District Democratic Central Committee
- Vice Chair, Treasurer, Budget Chair, Organization Chair, Democratic Party Of Lane County
- Member, State Central Committee, Democratic Party Of Oregon
- Delegate, 1984, 1988, 2000 Democratic National Conventions
- Finance Committee, Democratic Party Of Oregon
- Rules Committee, 1984 Democratic National Convention
- Docent, University of Oregon Museum of Art
- Board Member, Oregon Chapter, National Association of Social Workers
- Member, Eugene City Commission on the Rights of Youth
- Secretary/Treasurer, Oregon Association Community Alcohol Program Directors
- Secretary/Treasurer, Lane County Substance Abuse Committee
- Chairperson, Lane County Affirmative Action Committee
- Founder, Orange County Free Clinic • Orange, CA
- PTA Officer, Girl Scout Leader, Volunteer teacher
- Officer, League of Women Voters

### **LANGUAGES**

Fluent in Spanish; familiar with some French, German, Russian and Japanese

### **HONORS**

Eta Sigma Gamma, National Health Education Honorary  
Mortarboard, Outstanding Junior Woman, University Of Michigan  
National Spanish Language Honorary  
Who's Who in American Women  
Who's Who in the West  
Who's Who in the East

**Mary Ann Holser, PhD, MPA, MSW**

REFERENCES Available Upon Request

## **PRESENTATIONS**

"Oregon's Measure 23, Is It What Health Care Should Be For Everyone?", The Ethical Dimensions of Healthcare, The Fourth Annual Medical Ethics Symposium, Utah Valley State College, Orem, UT, January 23, 2003

"Ballot Measure Assures Universal Healthcare In Oregon," roundtable, 130<sup>th</sup> Annual Meeting of the American Public Health Association (APHA), Philadelphia, PA, November 12, 2002

"Decision-making in the Oregon Health Plan," at the 123rd Annual Meeting of the American Public Health Association, San Diego, CA, October 30, 1995.

"The Status of Women's Health/Safety Instruction," poster session with Janet Curley, at the 123rd Annual Meeting of the American Public Health Association, San Diego, CA, October 30, 1995.

"Whatever Happened to Health Care Reform," panel, Cortland College, Cortland, NY, April 19, 1995.

"The Oregon Health Plan, Prevention Among Priorities," research presentation at the 45th Annual Conference of the Society for Public Education, Washington D.C., October 29, 1994.

"Making A Connection: A Town-Gown Alcohol Abuse Prevention Program," roundtable, 45th Annual Conference of the Society for Public Health Education, Washington, D.C., October 29, 1994.

"Prioritizing Prevention, The Oregon Health Plan," research New York State Federation of Public Health Educators, Binghamton, New York, November 2, 1994.

"Developing Practice Guidelines The Oregon Way: A Focus Group," New York State Federation of Public Health Educators, Binghamton, NY, November 4, 1994.

"Making the Connection," a role play with students providing information and making faculty referrals of alcohol and other drug abusing students to appropriate campus and community programs, Corey Union, SUNY Cortland, Cortland, NY, February 24, 1994.

"Relevant Information on Alcohol, and Alcohol and Other Drug Dependencies, How They Develop," Communication Skills Workshop for Health Peer Advocates, Peer Mentors, and Interns, Park Center, SUNY Cortland, Cortland, NY, January 29, 1994.

Moderator, "Is Cortland a Party School," panel discussion for faculty, students and staff, Corey Union, SUNY Cortland, December 3, 1993.

"Altering the Campus Environment: New Approaches to College Alcohol and Drug Prevention." SUNY Cortland Sandwich Seminar, Cortland, NY, November 10, 1993.

"Working Together: Workshop on Substance Abuse Strategies for Schools and Communities." State Conference, New York State Federation of Health Educators, Elmira, NY, November 3, 1993.

"The Oregon Health Plan, Managed Competition, and a Single Payer Plan," AFL/CIO Annual Summer School, "Taking Control of our Future: Strategic Thinking for Oregon Labor," Labor Education and Research Center, July 24, 1993, Eugene, OR.

"Navy Leisure and Health Program Reduces Alcohol Use," Midyear Scientific Conference, Expanding the Scope of Health Education, A Response to Healthy People 2000, June 24, 1993, Grand Rapids, MI.

"AIDS and the Mature Person." Cortland Seniors Center, Public Health Department, Cortland, NY, March, 1993.

"Three Teaching Methods for Creating Student Awareness of Alcohol and Drug Use," New York State Health Educators Conference, Lake George, NY, November, 1992.

"The Need for National Health Insurance, History, Problems and Proposals," New York State Farm Bureau Conference, Alexandria Bay, NY, November, 1992.

"The Role of Leisure in Drug Prevention and Intervention," National Parks and Recreation Association Congress, Phoenix, AZ, October, 1990.

"Leisure and Health, Wellness Gain, Pleasure not Pain," Affirming our Potential," 20th Annual New York State Conference on Health Education, Syracuse, NY, November, 1990.

"Teens, Alcohol and Drug Abuse, and Development of Social Skills," "Workshop on Alcohol in Public Recreation Facilities,"

Northwest Parks and Recreation Regional Conference, Spokane, WA, June 1987.

"Booze, Bowling and Balls, Leisure and Sobriety," National Conference, U.S. Parks and Recreation, Anchorage, AK, June 1984.

"Day Treatment for Alcoholic Women, Successful Intervention with the New Younger client," Annual National Association of Social Workers National Symposium, Washington, D.C., April, 1983.

"Children of Alcoholics, Population Vulnerable to Alcoholism, A Model Prevention Program," International Conference of Pediatric Social Work, Washington, D.C., October, 1983.

"Alcohol Use, Abuse and Alcoholism in the United States Completely Described in Country and Western Music," Eighth Annual Conference on Rural Social Work, Cheney, WA., July, 1983.

"Telephone and Crisis Techniques for Problem Drinkers and Their Families," the National Alcohol and Drug Conference, Washington, D.C., September, 1981.

"Motivational Myths, the Mandated Client and the Volunteer," First Regional Congress of Social Psychiatry, Santa Barbara, CA, September, 1978.

## **PUBLICATIONS**

"Making the Connection, the Faculty Role in Substance Abuse Prevention," The Catalyst, September, 1994.

"Evaluation of a Work-Site Health-Promotion Program Emphasizing Leisure Awareness with a Navy Command." Executive Summary, ERIC, Clearinghouse of Teacher Education, October, 1993.

"Naval Recreation, A Low-Alcohol Mixed Drink," Parks and Recreation, October 1992

"Children of Alcoholics, Agency Policy Issues," Governance, John F. Kennedy School of Government, Harvard University, April, 1985.

"A Socialization Program for Chronic Alcoholics," The International Journal of Addictions, 14 (5), 1979.

"The Support System of the Alcoholic, Programmed Sociodrama," presented National Conference on Alcoholism, Seattle, W A, April, 1978; privately published.

"The Alcohol Traffic Safety Program/Early Intervention in Alcoholism through Court Diversion of Drunk Drivers," presented International Forensic Psychiatry Symposium on Alcohol and Drug Dependence, Tokyo, Japan, August 1977; published Man and Traffic, Zagreb, Yugoslavia, November 1978.

"Comprehensive Care, A Continuum of Services in Alcoholism in the State of Oregon," presented Tohoku School of Medicine, Sendai, Japan, June 1993; published Tohoku Medical Society Bulletin, July, 1977.

"The Support System of the Alcoholic, Intervention and Responses," presented Sixth World Congress of Social Psychiatry, Opatija, Yugoslavia, October, 1976; published Conference Proceedings, June 1977.

"Children and Violence," Here and Now, December, 1967.

"All Gain – No Pain" An alcohol and drug prevention activity manual for recreation leaders, under contract to the National Parks and Recreation Association.

"A Case Study of the Oregon Health Plan," under review, Oregon State University Press, Corvallis, Oregon.

## **GRANTS**

Project AWARE, an institution-wide alcohol and other drug prevention grant, funded by the Fund for the Improvement of Post-Secondary Education (FIPSE), 2 years, 1993-1995

A case study of the Oregon Health Plan, research grant funded by the Professional Development and Quality of Working Life Committee, University United Professions (QWLC, UUP). Two awards, June 15 - September 1 and \$200, July 1, 1993 -June 30, 1994.

Campus-wide tobacco use prevention and cessation program, SUNY Cortland, funded proposal of New York State Healthy Heart Program.



**ALLDREDGE Diana Y**

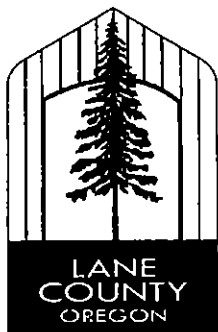
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**From:** MIKE & MARILYN KELLEY  
**Sent:** Thursday, January 29, 2004 9:22 AM  
**To:** Diana.ALLDREDGE@co.lane.or.us  
**Subject:** Community Health Center Advisory Council

Diana,

I recently sent an application applying for a position on the Community Health Centers Advisory Council. I wish to withdraw that application as I find I will not have time necessary at this time to devote to this worthy cause. Thank you for the opportunity.  
Dr. Michael F. Kelley

1/29/2004



Lane County  
**CITIZEN ADVISORY COMMITTEE**  
**APPLICATION**

LCHSC      Page 1 of 2  
JAN 29 2004

<b>APPLICANT'S NAME AND CITY:</b> Diane B. Lang, Eugene	<b>DATE:</b> 1-28-04
<b>NAME OF ADVISORY COMMITTEE:</b> Community Health Center Advisory Council	<b>PLEASE CHECK ONE:</b> <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

Since May 2000, I have been the Executive Director for HIV Alliance, a local nonprofit whose mission is to support individuals living with HIV/AIDS and to prevent new HIV infections. From 1984-2000, I was an attorney in Eugene and in Salem. My specialty was health law. I worked in a variety of legal settings, including as an attorney in private and governmental practice, and as the supervisor of a law school clinic. I was General Counsel for the Mental Health and Developmental Disabilities Services division and its 5 institutions and hospitals from 1987 to 1994. From 1994-1996, I taught health law and was the first Director of the Health Law Clinic at the University of Oregon School of Law. In my current position, my staff and I continually deal with issues of access to health care and its financing, public and private.

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I have always been interested in issues of health care access and public health. The on again, off again nature of health care coverage under the Oregon Health Plan has played havoc with the lives of citizens in our community. I hope to help the Advisory Committee use this great opportunity of receiving FQHC to stabilize health access in our community.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

Making sure we maximize this opportunity by exploring all possible resources available to communities that have FQHC. Stabilizing the continuum of care for our most vulnerable residents. Ensuring a high quality of care in the FQHC setting. Maximizing creative collaborations and solutions to health needs in our community.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

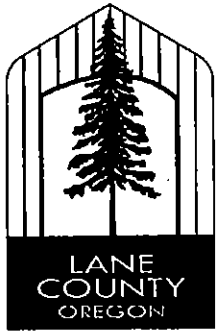
Last year I served as the President of the United Way Agency Directors' Organization and will function in the role of Past-President this year. This year I am serving on the Board of the Professional Women's Forum. I have served on the Oregon HIV Housing Task Force for the last 3 years.

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

No.

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 2 of 2

☐ No ☒ Yes Specify: HIV Alliance, where I work, has a contract with the County to provide: HIV Testing and Counseling, HIV Prevention Interventions, Ryan White Case Management for persons with HIV/AIDS

8. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☐ Other:

9. In which County Commissioner District do you reside? please check one:

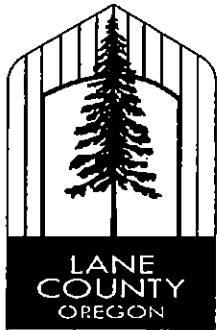
☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

*\*The Board of Commissioners has adopted the following policy on reappointments:*

a. *Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.*

b. *The deadline for incumbent applications will be the same as the deadline for new applications.*

*\* Unless waived by the Board.*



**Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION**

Page 3 of 2

*Lane County does not discriminate against any person on the basis of race, color, national origin, gender, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.*

Signature of Applicant \_\_\_\_\_ **Diane B. Lang**

Date:   1-28-04  

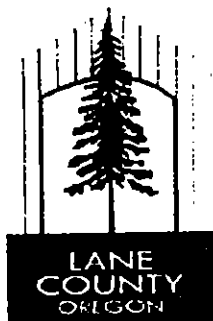
*Except as noted above, all information provided as part of this application is a public record subject to disclosure.*

**Please Return to:**    **Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401**

**NOTE:** If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur.

Lane County  
PLANNING COMMISSION ADVISORY COMMITTEE  
APPLICATION

Page 1 of 2



APPLICANT NAME AND CITY: Donald W. McCormack, Jr., D.M.D., Springfield	DA 12-26-2003
NAME OF ADVISORY COMMITTEE: Community Health Center Advisory Council	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
See attached
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?  
See attached
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.  
See attached
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
Currently serving on Board of Directors for Universal Health Care for Oregon
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
CAAC, Budget and Planning Committee for Human Services Commission  
Springfield Historic Commission
7. Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit?  
☐ Yes ☒ No
8. Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit?  
☐ Yes ☒ No
9. Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit?  
☐ Yes ☒ No
10. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☐ Other:
11. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☒ Springfield ☐ South Eugene ☐ North Eugene ☐ East Lane County

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*b. The deadline for incumbent applications will be the same as the deadline for new applications.*

*\* Unless waived by the Board.*

# Donald W. McCormack, Jr., D.M.D.

Friday, December 26, 2003

1. I received my D.M.D. degree from Oregon Health Sciences University in 1982. Prior to that I worked for several years at the Veteran's Administration Hospital on the acute psychiatric care unit. From 1982 to 2000, I managed my general dentistry practice in Salem, Oregon.

2 & 3. While practicing dentistry, I observed many times the difficulties that many people have gaining access to the health care system. This has always disturbed me. I would like to work towards seeing that everyone has access to health care. The CHCLC offers an opportunity for me to see health care access provided to an under served group.

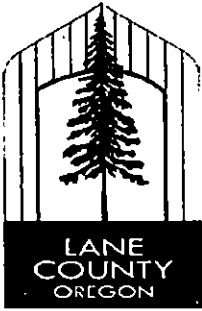


521 5th Street

Springfield, Oregon

97477

Phone: 541-747-5886



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

APPLICANT'S NAME AND CITY: <i>Greg McCumsey, Eugene</i>	DATE: <i>1/5/04</i>
NAME OF ADVISORY COMMITTEE: <i>Community Health Center Advisory Council</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
*Previously President of PacificSource (Health Insurance Co), extensive research, currently licensed health agent. (see attached resume)*
- Why do you want to become a member of this committee, and what specific contributions do you hope to make?  
*Help resolve issues - provide expertise, insights, specific strategies.*
- List the community concerns related to this committee that you would like to see addressed if you are appointed.  
*Access to health care with dignity, security*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
*Established charitable foundation while President of PacificSource - provided for health insurance to children.*
- Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
- Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
*NO*
- Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☒ No ☐ Yes Specify:
- How did you learn about this vacancy? ☒ Newspaper ☐ Word of mouth ☐ Other:
- In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☐ Springfield ☐ South Eugene ☒ North Eugene ☐ East Lane County

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\* Unless waived by the Board.

Greg McCumsey



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**PacificSource Health Plans, Eugene, Oregon, October 1980 – December 2000**

A physician-sponsored not-for-profit taxable health insurance company focused on the group employee health insurance (medical, dental and vision) market

President, CEO, 1988-2000  
Operations Director, 1987  
Marketing Director, 1985-1986  
Claims Director, 1983-1985  
Sales Representative, 1980-1982

**Independent Research, January 2001 – February 2003**

**Options Employee Benefit Planning, March 2003 – Present**

Principal, Licensed Health Agent, 2003 - Present

**Selected Accomplishments of PacificSource While President**

Identified and implemented strategies that not only allowed the company to survive, but to excel during a period where eight other health insurance carriers in Oregon ceased to exist because of poor financial performance or outlook.

- Increased annual revenue from \$22 million to over \$175 million.
  - Geographic expansion of market area from four counties to full statewide coverage.
  - Generated significant growth in enrollment (annual average increase of 9%) and revenue (annual average increase of 18%).
  - Developed and introduced a wide variety of new products. While introducing managed care products remained sensitive to potential for negative reactions and perceptions resulting from constraints inherent in this model. Provided innovative hybrid design and medical cost control models. As a result, the company was well positioned both at the height of the managed care movement and as the public acceptance of this approach diminished.
- Increased net worth of the company from \$3 million to over \$30 million.
  - In a highly cyclical industry, the company was exceptionally consistent in generating positive net income every year but two (1988 and 1998) during 13 years as President. Delivering growth in the number of insureds and profitability concurrently was a unique achievement within the industry.



- The financial performance of the company ranked number one among competitors in Oregon during this period (as measured by results of business operations, profit as a percentage of premium income).
- Administrative expenses as a percentage of premium income were among the lowest in the industry while delivering a level of service significantly exceeding competitive alternatives.

### Additional Information

- Directed financial turnaround at time of appointment as President, resolving critical situation approaching insolvency at the then current rate of loss. Returned company to profitability, going on to establish a level of surplus reserves (expressed in average monthly claims) higher than any other Oregon carrier.
- Thorough understanding of specific operational and sales issues as a result of previous positions held in Operations, Marketing and Claims as well as performing premium rate development, risk assessment, underwriting, and provider contracting/reimbursement functions.
- Developed financial monitoring approaches unique within the industry, allowing for more accurate and rapid assessment of cost trends.
- Understanding of the broader perspective required in a leadership role.
  - Ability to identify, attract and retain the highest level of talent, operating in a highly participatory environment.
  - Ability to motivate and achieve cohesive group dynamics at all levels of the company.
  - Ability to successfully communicate the vision, mission and essence of the company both internally and externally.
  - Ability to develop consensus among diverse groups holding conflicting perspectives and positions.
- Determining factor in securing and retaining a number of company's largest clients/accounts.
- Appreciation of the needs and perspectives of key constituencies involved in the health care system including providers, employers, insureds, brokers, government agencies, and legislators.
- Successfully managed the growth of the company as it experienced significant increases in the size and complexity of the business and the subsequent need to expand infrastructure, utilizing technology in an innovative and efficient approach.
- Responsible for introducing process improvement initiatives leading to enhanced quality and efficiency of performance.
- Identified service criteria leading to the ability to differentiate the company successfully, allowing it to move away from the commodity mentality beginning to take hold in the industry.
- Ability to operate successfully in an environment of limited access to capital, allowing little room for error and requiring imagination, focus, and commitment by all members of the organization.

- Believed that the mission of the organization went beyond typical business considerations, expanding it to include confronting access to care issues in a thoughtful and effective fashion. Implemented Charitable Foundation funded by company. Developed a program that provided free health insurance to hundreds of children whose parents made too much to qualify for government programs but practically could not afford access to health care (this was prior to the Federal CHIPS program). The Foundation also made enabling contributions to school based and other community health clinics.

### Education

B.S., University of Oregon, 1976

### Contact Information

Greg McCumsey  
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n



Lane County  
**CITIZEN ADVISORY COMMITTEE**  
**APPLICATION**

Page 1 of 2

<b>APPLICANT'S NAME AND CITY:</b> Lohring Miller Eugene	<b>DATE:</b> 01/04/04
<b>NAME OF ADVISORY COMMITTEE:</b> Community Health Centers Advisory Council	<b>PLEASE CHECK ONE:</b> <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
I was a dentist in Springfield, OR from 1977 to 2001. I am currently employed as the Dental Director of Siskiyou Community Health Center (a federally funded community health center) in Grants Pass. My wife, Yayoe Kuramitsu was on the original Oregon Health Services Commission that set up the Oregon Health Plan. I consulted on the ranking of dental treatment for the Commission..
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?  
I believe I understand the problems of providing dental care to the underserved population of Lane County.
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.  
There is a shortage of affordable, basic dental care in Lane County.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
I am the Dental Director of a federally funded community health center.
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
No
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☒ No ☐ Yes Specify:
8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other:
9. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

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*\* Unless waived by the Board.*

DEC 10 2003

## Application for LANE COUNTY CITIZEN ADVISORY COMMITTEES

(Press the "F1" key in a given field for online help)

<b>NAME OF COMMITTEE:</b> Community Health Center Advisory Council	<b>PLEASE CHECK ONE:</b> <input checked="" type="checkbox"/> NEW APPLICANT <input type="checkbox"/> APPLICATION FOR REAPPOINTMENT
--	---

<b>LAST NAME:</b> Roberts	<b>FIRST NAME:</b> Ron	
<b>MAILING ADDRESS:</b>	<b>CITY:</b> Eugene	<b>ZIP:</b> 97405
<b>HOME PHONE:</b>	<b>HOW LONG HAVE YOU LIVED IN LANE COUNTY?:</b> 40 yrs	
<b>OCCUPATION:</b> Police Lieutenant	<b>PLACE OF EMPLOYMENT:</b> City of Eugene	
<b>BUSINESS ADDRESS:</b> Eugene, Oregon 97401	<b>BUSINESS PHONE:</b>	
Street address and phone number are confidential, to the extent of the law.		

1. Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (if you wish, you may attach a resume or other pertinent material). SEE ATTACHED RESUME
2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make? Opportunity to work more closely around community needs issues.
3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed: Increased Funding for medical & mental health services for at risk population.

4. Briefly describe your present or past involvement in relevant community groups (Having no previous involvement will not disqualify you for appointment): *Police Liaison to Human Rights Committee... Board Liaison for Safe n Sound. Weed and Seed member*

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
*No*

6. How did you learn about this vacancy?:

☐ NEWSPAPER ☐ WORD OF MOUTH ☒ OTHER

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment?

*Not that I am aware*

#### OPTIONAL INFORMATION

Supplying this information will assist Lane to evaluate whether appointments represent a broad cross section of the county.

☒ MALE ☐ FEMALE ☐ ASIAN ☐ HISPANIC ☐ BLACK ☒ WHITE ☐ NATIVE AMERICAN

BIRTH DATE: *4-13-61*

☐ DISABLED SPECIFY:

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b. The deadline for incumbent application will be the same as the deadline for new applicants.

Date: *12/8/03*

ATTN:

Diana

## Ronnie R. Roberts

2570 Windsor Circle East, Eugene, Oregon 97405 (541) 686-4235

### SUMMARY OF QUALIFICATIONS:

Over 17 years of public safety experience, with seven years of proactive supervisory experience, three years as a police lieutenant with demonstrated expertise in:

- Police operations including patrol, investigations command, and community policing.
- Program management, development of policy and procedures.
- Budget preparation and management, including contract development.
- Personnel recruitment/selection/promotion/training and development.
- Labor relations, including criminal and internal investigation/adjudication.
- Public/interpersonal/media communications.

### PROFESSIONAL EXPERIENCE:

#### ACTING POLICE CAPTAIN - INVESTIGATIONS DIVISION August 2003-Present

Eugene Police Department, Eugene, Oregon

##### Accomplishments:

- Currently manage 30 sworn and 14.5 non-sworn employees with an operating budget of \$4.5 million dollars.
- Oversee operation of forensic evidence unit, property control, school resource officers, and all aspects of criminal investigations, both internal and external.
- Part of management team responsible for implementation and evaluation of policy and procedures.
- Provide oversight and direction for internal/criminal investigations of employees throughout the City.
- Respond to City Council issues through formal written response.
- Facilitated Division's participation in strategic planning process.

#### POLICE LIEUTENANT-PATROL DIVISION

June 2000-August 2003

Eugene Police Department, Eugene, Oregon

##### Accomplishments:

- Served as the Community Policing Services Lieutenant with program management responsibility for all aspects of community policing outreach throughout the City.
- Received commendation for presentation to the Police Commission on the Department's community policing philosophy, priorities and programs.
- Developed city-wide Graffiti Task Force, a collaboration of public, private, and criminal justice professionals dedicated to addressing graffiti related crime.
- Development and implementation of Mall Exclusion Ordinance through City Council process.
- Development of lease agreements and contracts for personnel services at all four public safety stations.
- Successfully opened the Bethel Public Safety Station with a full-time station manager in cooperation with Peace Health and the Department of Justice Weed and Seed Program.
- Developed and implemented the Downtown Safety Council, a collaboration of public and private organizations committed to addressing crime and safety.
- Successful shift commander, responsible for deployment of resources to three large scale disturbances and riots in university neighborhoods.
- Developed and implemented tactical plans for multi-agency task force.

**Ronnie R. Roberts**

2

**ACTING POLICE LIEUTENANT- PATROL DIVISION**

October 1999-June 2000

Eugene Police Department, Eugene, Oregon

**Accomplishments:**

- Served as one of three sector lieutenants with responsibility for deploying resources in the East Sector.
- Incident Commander for large scale disturbances.
- Conducted criminal and internal investigations of employees.
- Collaborated with downtown merchants, University of Oregon staff, and residents to address crime and disorder issues in the community.
- Served on Campus Community Relations Task Force.

**POLICE SERGEANT-DETECTIVE DIVISION**

August 1997-October 1999

Eugene Oregon Police Department

**Accomplishments:**

- Successful collaboration with ADT Alarm Systems, Domestic Violence Council, and Sexual Assault Support Services to bring specialized panic alarm service to victims of domestic violence, at no cost to victims.
- Collaboration with the Oregon Banking Association and Lane County law enforcement agencies to bring PRONET Tracking Systems to Lane County financial institutions, to address increasing rate of robberies. Implementation of program resulted in significant reduction in crime rate.

**POLICE SERGEANT-PATROL DIVISION**

July 1996-August 1997

Eugene Police Department, Eugene, Oregon

**Accomplishments:**

- First line supervisor for patrol team of new officers.
- Provided leadership, mentoring, coaching and disciplinary to subordinates.
- Field Commander for large- scale disturbances/riots.

**POLICE AGENT-DETECTIVE DIVISION**

June 1993-July 1996

Eugene Police Department, Eugene, Oregon

**Accomplishments:**

- Lead Investigator on homicide, child abuse, sexual crimes and robbery investigations.
- Prepared and served affidavits for search warrants, wire taps, body wires for complex homicide cases, and other violent person crimes.
- Lead liaison for Lane County Child Advocacy Center.
- Multi-Disciplinary team member for child abuse investigations.
- Lead trainer for Lane County Victim's Advocate Program.
- Training Officer for new detectives.
- Lane County Domestic Violence Council member
- Explosives Disposal Unit and Arson Investigation's Team member.

**POLICE OFFICER-PATROL DIVISION**

September 1986-June 1993

Eugene Police Department, Eugene, Oregon

**Accomplishments:**

- Special Weapons and Tactics Team.
- Field Training Officer.
- Mentoring program.

**EDUCATION:**

- |   |      |
|---|------|
| • Thurston Senior High School-graduated                       | 1979 |
| • Lane Community College-AS Degree Liberal Arts               | 1992 |
| • University of Louisville-15 credits earned, Dean's Scholar  | 2002 |
| • Kaplan College-Criminal Justice Bachelor of Science Program | 2003 |

**Ronnie R. Roberts**

3

**TRAINING HIGHLIGHTS:**

- Southern Police Institute 2002
- Lane Leadership Institute 2002
- Police Executive Development 1999
- National Conference on Racial Profiling and Traffic Stops 2000
- Performance Management, Supervision and Leadership 1999

**CERTIFICATION:**

- DPSST: Basic Certificate 1987
- Intermediate Certificate 1992
- Supervisor Certificate 1996
- Middle Management Certificate 2000
- Executive Certificate 2003

**COMMUNITY INVOLVEMENT:**

- Human Rights Commission – Police Liaison
- Hometown Human Rights Hero Award
- NAACP Member
- Community Response Team/Operations Group Chairperson
- Safe and Sound Foundation Steering Committee Member
- Weed and Seed Initiative Steering Committee Member
- Oregon Special Olympics
- Kidsports Sports Program

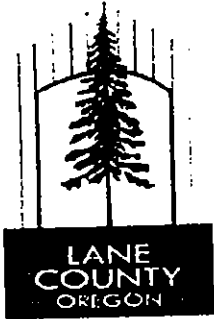




DEC 26 2003

Page 1 of 2

Lane County  
**PLANNING COMMISSION ADVISORY COMMITTEE  
 APPLICATION**



APPLICANT NAME AND CITY: Anita Russell, Springfield	DA 12-26-2003
NAME OF ADVISORY COMMITTEE: Community Health Center Advisory Council	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
 See attached
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?  
 See attached
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.  
 See attached
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
 See attached
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
 See attached
7. Are you presently, or have you within the last five years, engaged in the buying, selling or development of real estate for profit? ☐ Yes ☒ No
8. Are, or were you within the last five years, a member of any partnerships that engage in the buying, selling or development of real estate for profit? ☐ Yes ☒ No
9. Are you, or have you been within the last five years, an officer or employee of any corporation that buys, sells or develops real estate for profit? ☐ Yes ☒ No
10. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☐ Other:
11. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☒ Springfield ☐ South Eugene ☐ North Eugene ☐ East Lane County

*\*The Board of Commissioners has adopted the following policy on reappointments:*

*a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.*

*b. The deadline for incumbent applications will be the same as the deadline for new applications.*

*\* Unless waived by the Board.*

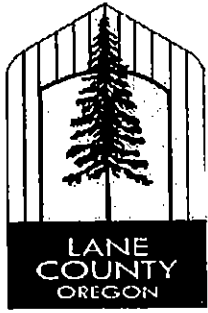
**#1. My educational background is in the health sciences. I was trained as an E.M.T. I attended nursing school at Humboldt State University in California. I attended dental hygiene school at Lane Community College. I have provided health care for others in hospitals and nursing homes, in private homes, in large dental clinics and in private dental practices.**

**#2 As a public health nurse I see a lot of suffering. By working together we can ease some of the worlds suffering. The place to begin is at home, here where I live. To contribute I bring my education and my perspective.**

**#3 What we do for others is what we do for ourselves. The poverty that I see in Springfield is frightening. I see people who are not able to meet their most basic needs. Food, Shelter and Health care are basic needs. I would like to enter act in a community where anyone can, at the very least, get basic humane palliative care.**

**#4 I have worked as support staff for the Health care for all Oregon group.**

**#6 I have been involved in the Springfield citizen's advisory committee that was questioned about nodal or traditional neighborhood design.**



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

JAN 09 2004

Page 1 of 2

APPLICANT'S NAME AND CITY: <i>Nadia Sindi</i>	DATE: <i>Jan-7-04</i>
NAME OF ADVISORY COMMITTEE: <i>CHCAC</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *I've been serving on few committees boards. I come with a lot of experience. Being immigrant with diverse background.*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? *be a voice for the minority group. Because of my diverse background. To bring some perspective to the underprivileged community. Those who are not insured & deserve health care.*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. *mostly is concerns of Racism/Bigotry, discrimination. They are not treated equally. my lack self esteem. They are not heard. Denial certain privileges.*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *Community Benefit Task Force 'LC Health Task Force' LCHRA, CIC, 45 Equity Committee, CPA & more*
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. *I'm from the Middle East. Was born in Jeddah, Saudi Arabia - US Citizen*
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
*LCHRA*
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☒ No ☐ Yes Specify:
8. How did you learn about this vacancy? ☒ Newspaper ☒ Word of mouth ☐ Other:
9. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☐ Springfield ☐ South Eugene ☒ North Eugene ☐ East Lane County

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b. The deadline for incumbent applications will be the same as the deadline for new applications.

\* Unless waived by the Board.

## MASHAW Ethel C

---

**From:** NADIA Sindi  
**Sent:** Friday, January 09, 2004 3:36 PM  
**To:** ethel.c.mashaw@co.lane.or.us  
**Subject:** Please print it and add it to my application for CHCAC  
**Categories:** NoHTML

1. I've been serving on a few different committees and Board for the last seven years. I come with a lot of experience. Being an immigrant my self and not be able to have a decent job. The feeling of being outsider of the main stream culture make us vulnerable to a lot of racism and bigotry.

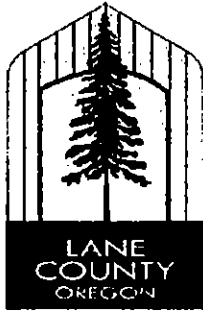
2. I would like to be a member of this committee because of my diverse background. TO be a voice for the minority groups.

3. I represent the underprivileged community. Therefore I get to hear from the diverse community with different background and uninsured.. They need some one to address their issues & concerns.

4. I have been serving on different committees & Board with Lane County Human Right Advisory Committee the City of Eugene CIC, 4J Equity committee, and the Lane County Task Force Health Committee.

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Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 1 of 2

JAN 02 2004

APPLICANT'S NAME AND CITY: Carmen X. Urbina, Eugene	DATE: 12/31/03
NAME OF ADVISORY COMMITTEE: FGCHC (HSC)	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
→ HSC Budget Committee
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☐ No ☒ Yes Specify:
8. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☐ Other:
9. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☒ West Lane County ☐ Springfield ☐ South Eugene ☐ North Eugene ☐ East Lane County

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b. *The deadline for incumbent applications will be the same as the deadline for new applications.*

*\* Unless waived by the Board.*

**Lane County Page 1 of 2**  
**CITIZEN ADVISORY COMMITTEE**

**APPLICATION**

WD ca/template/ ApplicationCitizenAdvisoryCommittee/T

- 1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)**

Please see enclosed resume:

I have been a board member of the Latino Medical Access Coalition for nine years of which I have Chaired for seven. During this time LMAC was able to leverage almost 8 million dollars targeting the health of the growing Latino Community of Lane County. LMAC was created in 1995 after United Way of Lane County did a Needs Assessment focusing on the Latino Community. The results of the Survey where that the Latino Community living in Lane County where needing accessible and affordable health care.

Also, in 1999 I was appointed by the governor to the "Racial and Ethnic Minority Health Issues Task Force". Where we have targeted Health issues that affect communities of color in Oregon.

- 2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?**

I would like to become a member of this committee because I feel extremely passionate about Health Care issues. Also, my experience as a member of LMAC and the Governors Racial and Ethnic Minority Health Issues Task Force I can contribute specific information and recommendations on how to better serve communities of color. Specifically the growing Latino Community of Lane County. I also attended several workshops with the Robert Wood Johnson Foundation where we reviewed the challenges in health care as forecasted in the year 2010.

- 3. List the community concerns related to this committee that you would like to see addressed if you are appointed.**

The number one concern that I would like to see address is "How to deliver adequate health care to communities of color". How does the FQCHC become culturally and linguistically appropriate in order to meet the needs of all communities.

- 4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)**

- Latino Medical Access Coalition
- Governors Task Force on Minority Health Issues
- Migrant and Seasonal Worker Lane County Task Force.

- 6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?**

I am currently serving on the Human Services Commission Budget Committee as a representing the HSC Providers Network. I have a voice in this committee but I can't vote.

- 7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)**

Yes, As Executive Director of Centro LatinoAmericano which is a 501©3 we receive funding from the Human Services Commission, CCF and Health and Human Services.

# CARMEN XIOMARA URBINA

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7

## EDUCATION

B.S in Agriculture and Resource Economics - 1989. Oregon State University, Corvallis, Oregon.

Associate Degree in Business Administration - 1986. Technological Institute of Business Administration, San Pedro Sula, Honduras.

Associate Degree in Accounting - 1985. Copantl Night Institute, San Pedro Sula, Honduras.

## PROFESSIONAL EXPERIENCE

Executive Director - June 1997 to present, Centro LatinoAmericano, Eugene, OR.

Outreach/Coordinator for the PAM - August 1996 to present, Centro LatinoAmericano, Eugene, OR.

Responsible for the outreach and coordination of the medical program. I have successfully made the program known and respected among Latinos/as and in the professional health and medical communities. I have also re-designed Centro LatinoAmericanos new agency brochure, as well as a specialized one describing my program. I have coordinated the immigration information programs and helped staff it on weekends with volunteers. I have taken the leadership in helping families devastated by the Fircrest/INS action. I have also edited, written, and produced Centro's newsletter.

Program Specialist - June 1993 to June 1996. Child Care Council (USDA Food Program), Bend, Oregon.

Responsible for the supervision of over 100 child care providers enrolled in the U.S.D.A Food Program in three Central Oregon Counties. Sixty percent of these providers speak only Spanish.

Healthy Start Interpreter - 1994 to present. Deschutes County Health Department, Bend, Oregon.

Teaching Assistant - September 1992 to June 1993. Head Start Preschool Program, Bend, Oregon.

Assistant Trainer - November 1991 to February 1992. CHP (Peace Corps Trainer Center), Santa Lucia, Honduras.

Conducted interactive cultural awareness sessions for sixty Peace Corps trainees, guided trainees in coping with foreign social issues and related stress, organized and directed the logistical support for incoming trainees. I obtained a full-time position after 15 days of volunteer service to the company, and received a special recognition award for my work.

Team Productivity Enhancement Project Coordinator - March to October 1991. LUPE (Land Use Productivity Enhancement Project), Tegucigalpa, Honduras,

Organized and guided five rural women groups (120 women) to improve self-sufficiency, and performed micro-economic diagnosis to improve the living conditions and nutrition. I was also responsible for rural women development financial and support planning programs, training, and coordination with other agencies.

Personnel Manager - August 1990 to January 1991. Big Yank Corporation, San Pedro Sula, Honduras,

Contracted and supervised 114 textiles machine operators and 19 office personnel, organized and managed company correspondence and office operations, and responsible for payroll and calculating monthly production efficiency reports I also compiled and analyzed product quality products, and established the company operations in Honduras.

Assistant Foreign Investment Promoter - April to August 1991. FIDE (Foundation for Investment and Development of Exports). San Pedro Sula, Honduras.

Planned and directed tours of Honduran industrial sites for visiting foreign investors, advised investors of Honduran cultural customs, provided current economical and political information, and conducted investment information seminars. I successfully attracted four large foreign companies to invest in Honduras, and expedited the initial company installations for two companies.

Assistant Credit Manager - January 1994 to September 1996, Polymer Industrial S.A and Polymer Etiquetas. San Pedro Sula, Honduras.

Responsible for the supervision of the billing department. Responsible for the financial recovery of past due accounts for different companies. Total portafolio over \$.500,000.00 (dollars). Supervised two accountants that assisted our team.



## **CIVIC ORGANIZATIONS**

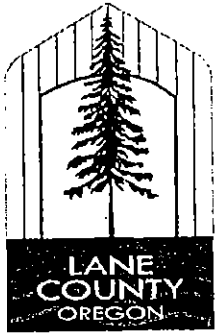
Governors's Task Force on Minority Health Issues. Appointed by the Governor in 1999 to present

Human Rights Commissioner, City of Eugene Human Rights Commission- 2003 to present

- o State Board member for CARE-Oregon/HIV organization 2000 to present
- o Appointed by the Human Rights Commission to the INS Oregon Community Round Table 2001 to present.
- o 4J- School Budget Committee- 1999 to present
- o Lane Community College ESL Advisory Committee ( Chair )- 2001 to present
- o Latino Medical Access Coalition- Chair- 1997 to present
- o Co-Creator and Board Member of HAC (Hispanic Advocacy Council of Bend). September 1993 to June 1996
- o Helped organize and current member of COHAC (Central Oregon Hispanic Advisory Council). January 1994 to June 1996
- o Board Member of the Coalition For Human Dignity, Bend, Oregon. September 1995 to June 1996.

## **AWARDS**

- Pearl Hill Martin Luther King Community Award- February-2003
- United Way Leadership Award- November-2003 United Way of Lane County
- NAACP Community Award- January, 2002
- o Eugene Police Department Partnership Award- June 2001
- o Eugene Human Rights Home Hero - June 2000
- o International Women's Day- Human Rights Recognition- March-1999
- o COMMUNITY AWARD OF EXCELLENCE, Healthy Start, April 1996, Bend, Oregon.
- o HUMAN DIGNITY AWARD April 8, 1995, Deschutes Coalition For Human Dignity, Bend, Oregon.
- o Volunteer of the Year Recognition, Deschutes County, Oregon. Oct, 1994



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 1 of 2

APPLICANT'S NAME AND CITY: Charlotte D. Wright Veneta	DATE: 12/30/03
NAME OF ADVISORY COMMITTEE: FQHC	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

I have participated in the establishment of 4 beginning medical programs. Nurse practitioner

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I wish to advocate for the health care of all children

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

Accessible dental, medical care that promotes health vs acute care only

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

Latino Medical Access Coalition X 6 years  
Head Start Medical Advisory Committee X 2 years

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

FQHC Advisory Committee

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

\_\_\_ No ☒ Yes Specify: Temporarily Staffing Springfield School Based Health Center

8. How did you learn about this vacancy? \_\_\_ Newspaper \_\_\_ Word of mouth \_\_\_ Other: ☒

9. In which County Commissioner District do you reside? please check one:

\_\_\_ Unsure ☒ West Lane County \_\_\_ Springfield \_\_\_ South Eugene \_\_\_ North Eugene \_\_\_ East Lane County

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\* Unless waived by the Board.

**Curriculum Vitae**  
**Charlotte D. Writer, RN, MN, CPNP**

Veneta, OR 97487

**Educational Background:**

1991

University of California, Los Angeles.  
Master of Nursing, Pediatric Clinical Specialist Program  
Ambulatory Care Focus

1983

Sonoma State University, Cotati, Ca.  
B.S.N., Precepted in Special Schools Nursing

1962

The Johns Hopkins Hospital School of Nursing, Baltimore, MD.  
Diploma Nursing Program

**License, Certification:**

October 1998:

Oregon State Board of Nursing: Pediatric Nurse Practitioner with Prescriptive Authority.  
License # 97006621 Renewed 3/31/99 Expires ~~4/26/2001~~ 4/26/05

January 1992:

National Certification Board of Pediatric Nurse Practitioners:  
Passed national Qualifying Exam. Certificate No. 91217. Renewed 2000 *renewed 2003*

February 1992:

State of Georgia: RN license # R103815.  
Letter of recognition as Nurse Practitioner qualified to practice in the State of Georgia

August 1991:

State of California, Board of Registered Nursing:  
California Pediatric Nurse Practitioner Certificate

September 1998:

Pediatric Advanced Life Support  
Salem Hospital  
Salem, OR

June 2000

Basic Life Support  
Sacred Heart Hospital  
Eugene, OR

updated 6/02

### Nursing Experience/Clinical Training Sites:

October 1997 to Present:

Under Auspices of Peace Health Medical Group: Healthy Tomorrows Well Child Program. Pediatric Nurse Practitioner. This program is grant funded jointly by Bureau of Maternal Child Health, Robert Wood Johnson and Sacred Heart Medical Center. 280-1500 clients and growing. Primarily Latino unfunded children from birth to 13 who are ineligible for OHP. Offer well child exams to EPSDT standards, immunization, developmental, hearing and vision screening and referral, acute sick care and counseling re: common childhood problems. 20 hours per week. ~~Have five community pediatricians who offer back up on rotating basis.~~ Active member of Latino Medical Access coalition. ~~Coordinate with Whitaker school nurse and see children at school site that need services.~~

January 1993 to September 1997:

Cobb Board of Health. Cobb Health Futures Alliance.

Pediatric Nurse Practitioner. Assisted in the development of a well child program and primary care site in a community that had 10,000 underserved Medicaid Children and a similar number of unfunded children. Developed, in concert with a collaborating pediatrician, working protocols for sick children. Evaluated and treated by protocol up to 250 ill children per month. Provided anticipatory guidance to parents. Served as consultant to trained registered nurses performing EPSDT examinations. Referred to specialists and coordinated care with other agencies when indicated.

April 1992 to January 1993:

Grady Memorial Hospital: Developmental Continuity Clinic

Pediatric Nurse Practitioner. Well child assessments, acute sick care, parental guidance, special developmental and neurological assessments and interventions for low birth

weight and premature infants. Under auspices of Emory Regional Perinatal Center.  
Assisted in the editing and near completion of protocols for clinic.

October 1990 to June 1991:

Kaiser Permanente Medical Group: Pediatric Clinic, Panorama City, CA.

Student preceptorship. Conducted well child assessments, parental guidance. Examined and treated minor acute care patients, referred ongoing problems to appropriate specialist. Co-taught toddler parenting class with LCSW.

July 1990 to August 1990:

Ranch Los Amigos, Downey, CA.

Student preceptorship. Conducted physical exams and well child assessments for children attending Cleft Palate and Spina Bifida Clinics.

October 1984 to October 1991:

Children's Hospital, Los Angeles, CA.

Clinical Nurse III: Primary nurse on 40 bed infant special care unit responsible for direct and coordinated care of infants who require extensive complex care and discharge planning for chronic disability.

Assistant Nurse manager on same unit April 1987 to August 1990.

January 1982 to September 1984:

Community Hospital of Santa Rosa, Santa Rosa, CA.

Staff Nurse II Post Partum Unit. (25 beds 250 deliveries per month).

Relief class II NICU, Labor and delivery and Pediatric Unit.

November 1983 to November 1984:

Grove's Nursing Registry, San Francisco, CA.

Staff relief primarily at Children's Hospital, San Francisco and Mt. Zion NICU.

June 1977 to September 1981:

Yuba- Sutter Health Department, Yuba City, CA.

Detention facilities nurse three sites two counties. Provided on site care for 250 inmates and juveniles. Designed and implemented a seven day/week health care plan that included physical assessment, triage, provision of ongoing treatments and coordination with county facilities and mental health clinics. Hired and supervised two L.V.N.s.

Reported directly to physician/county health officer.

September 1974 to June 1977:

Fremont Medical Center, Yuba City, CA

Night Charge Nurse Pediatric Medical-Surgical unit.

September 1973 to September 1974:

Rideout Memorial Hospital, Marysville, CA.

Night Charge Nurse, Extended Care Facility

July 1964 to August 1973:

Sabbatical to raise three children.

October 1962 to June 1964

J. Hillis Miller Health Center, University of Florida, Gainesville, FLA.

Team Leader, pediatric unit (35) beds.

**Recent Continuing Education:**

3/01 NAPNAP National Convention

July 2000

Spanish Medical and Cultural Workshop

University of Arizona College of Medicine Rural Health Office

43 hrs AMA Category I

December 1999

Healthy Tomorrows Project Directors Meeting, Washington DC

December 1998

Healthy Tomorrows Project Directors Meeting, Washington, DC

May 1998

National Association of Pediatric Nurse Practitioners Self Assessment Exam.

August 1997

Nationally recognized Pharmacology Course. New Orleans, LA (40Hrs).

March 1997:

National Association of Pediatric Nurse Practitioners National Convention  
Washington DC

March 1996:

National Association of Pediatric Nurse Practitioners National Convention  
San Diego, CA.

**Current Professional Associations:**

Fellow National Association of Pediatric Nurse Practitioners

**Other Activities:**

Precepted students for Georgia State University. 1994-97

Precepted 6 students OHSU. 2003

Head Start Medical Committee 2001-2003

State Dental Summit Oregon 2003

Precepting Np student from Western Oregon University

Work half time at school based health clinic

Hosted Nursing Student Observers for U of O.

Participated in course presentations at Safe Path, local child sexual abuse program,  
Marietta Ga.

Participated in School Health Task Force, Marietta, GA.

**Special Recognition:**

Cobb County Board of Health Employee of the Year, 1996

**References furnished upon request.**

Oregon

State Board of Nursing

CHARLOTTE D WRITER

097006621RN RN 91

Issued 04/14/2003

097006621N7 PNP 311

Issued 04/14/2003



The National Certification Board of  
Pediatric Nurse Practitioners & Nurses

Certifies that  
Charlotte D. Writer  
Certified Pediatric Nurse Practitioner (CPNP)  
262669216

Is Active in the 2002 Certification Maintenance Program (CMP)

*Janet A. Wyatt* PhD, RN, CRNP  
Executive Director

Cert# 91217

Renewal 01/31/2003

